

MOUNT PROSPECT SCHOOL DISTRICT 57 BOARD OF EDUCATION Administration Building 701 W. Gregory Street, Mount Prospect, IL 60056

AGENDA – REGULAR MEETING January 20, 2022 7:00 PM Fairview School (Multipurpose Room) 300 North Fairview Avenue

Call to Order and Roll Call

Pledge of Allegiance - Mount Prospect Cub Scout Pack 151

Communications

- 1. Board of Education
 - NSSEO Report
 - Education Foundation
 - PTO Reports
 - Board President Report
 - o Cancel February 3 Board of Education Meeting

Community Comments

Staff Reports

- 1. Financial Projections
- 2. Code of Conduct
- 3. FY22 Extended School Year (ESY) and Summer Band and Orchestra
- 4. Superintendent's Report
 - a. Covid Update
 - IDPH/ISBE Guidance
 - SHIELD Testing
 - Staffing Update
 - b. FOIA Report

Consent Agenda

- 1. Minutes of the following Board of Education Meetings
 - Regular Business Meeting December 16, 2021 Open Session
 - Special Business Meeting December 16, 2021 Closed Session
- 2. Personnel Transactions
 - Approve the employment of one ESP individual
 - Accept the resignation of two ESP employees
- 3. Financial Report December 2021
- 4. Accounts Payable Bills
- 5. Approve the 2022-2023 School Calendar

Unfinished Business

Community Comments

New Business

1. Approve 2022 – 2023 Student Fees

Mount Prospect School District 57 is subject to the requirements of the Americans with Disabilities Act of 1990, as well as Section 504 of the Rehabilitation Act of 1973. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to attend and/or participate, or who have questions regarding the accessibility of the meeting or the facilities, are requested to promptly contact Dr. Mary Gorr at (847) 394-7300.

2. Approve Summer 2022 Site Work and Building Improvement Bids

Board Discussion

Closed Session

Board Action may or may not take place following Closed Session

Adjournment

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Staff Report 1

FINANCIAL PROJECTIONS

January 20, 2022



CURRENT BUDGET UPDATE





Monthly Revenue Report:

- Show Year to Date (Activity since July 1)
- Some revenue (i.e. Transportation) mostly collected at beginning of year
- Some revenue (like Kids Corner) collected throughout the year

Mount Prospect School District 57

Revenue Report December 2021

% of budget remaining

								% of budge	it remaining
Source	Source Description		Budget		Activity		Balance	2022 YTD	2021 YTD
11XX	Property Taxes	\$	27,121,812	\$	12,725,050	\$	14,396,762	53.1%	56.15%
1230	CPPR Taxes		512,000		413,734		98,266	19.2%	40.90%
13XX	Summer School Tuition		6,000				6,000	100.0%	100.00%
1411	Transportation Fees		281.000		290,056		(9,056)	-3.2%	118.96%
1510	Interest Earnings		170,500		14,103		156,397	91.7%	44.92%
1611	Food Service Fees		200		(171)		371	185.5%	80.27%
1720	Activity Fees		95,100		86,382		8,718	9.2%	83.67%
1811	Instruction Fees		256,000		247,805		8,195	3.2%	0.45%
1910	Facility Rentals				-			0.0%	0.00%
1920	Donations		100				100	100.0%	100.00%
1950	Refund of PY Expenditures		30,000		59,516		(29,516)	-98.4%	37.24%
1960	TIF Revenue		21,000				21,000	100.0%	-21.75%
1993	Kids' Corner & Circle of Friends		675,000		356,552		318,448	47.2%	90.71%
1999	Other Local Revenues		50.100		31,474		18,626	37.2%	66.129
	Sub-Total Local	S	29,218,812	\$	14.224.501	\$	14.994.311	51.3%	56.83%
3001	Evidence Based Funding Formula (GSA)		2,000,000		933,350		1,066,650	53.3%	54.55%
31XX	Special Education		25,000		-		25,000	100.0%	89.469
3305	Bilingual Education		15,000				15,000	100.0%	100.00%
3360	Food Service		400		82		318	79.6%	46.229
35XX	Transportation		43,500		3.677		39,823	91.5%	56.72%
3780	Library Grant		1,978		302		1,676	84.7%	-4.729
	Sub-Total State	S	2,085,878	\$	937,410	5	1,148,468	55.1%	55.70%
42XX	Food Service		900		63,288		(62,388)	-6932.0%	98.55%
4300	Title I		114,496		14,290		100,206	87.5%	-19.10%
4500	ESSER II and III		1,155,081		82.060				
46XX	Special Education		601,874		183,789		418,085	69.5%	48.619
4800	Stimulus Programs				31,176		1,123,905	97.3%	100.009
4909	Title III		19,316		12,759		6,557	33.9%	100.009
4932	Title II		43,540		4,245		39,295	90.3%	35.649
49XX	Medicaid Matching		70,000		34,905		35,095	50.1%	62.24%
4999	Cares Act / Emergency relief fund						-	0.0%	0.00%
	Sub-Total Federal	\$	2,005,207	\$	426,511	\$	1,660,756	82.8%	50.01%
	Total	S	33,309,897	\$	15.588.423	\$	17.803.534	53.4%	56.54%

Mount Prospect School District 57

Expenditure Report December 2021

% of budget remaining

	Function	Progr
	1000	Mentoring Stipend
	11XX	Regular Programs
~	1200	Special Education Pro-
	1500	Interscholastic Program
	1600_	Summer School Progr.
Monthly Expendit	UFEOR	@ O O Bil Programs
<i>y</i> 1	2110	Social Worker
	2130	Health Services
A 11 : C	. 2140.	Psychological Services
 All informat 	TOBOIS	Special & Audiology S
-1 - 4 - 15	1,2190 1	Other Support Service
date (from	Julyot	Improvement of instruction
0/ :	2220	Educational Med a Ser
% is amour	IT \$230 D	Asaks Font and Testi
ve me e in in e	2310	Board of Education Se
remaining	2320	Executive Admin strati-
	2330	Special Area Administr
	236X	Insurances
	2410	Office of Principal Sen
	2510	Direction of Business !
	2520	Fiscal Services
	2530	Construction Services
	2540	O&M of Plant Services
	2550	Pupil Transportation S
	2560	Food Services
	2570	Internal Services
	2620	Research and Develop
	2630	Information Services (I
	2640	Staff Services (Human
	2660	Data Processing Servi
	3000	Child Care Services
	4120	Payments for Special (
	5XXX	Debt Services
	8190	Other Transfers

Function	Program Name	Budget	Activity	Balance	2022 YTD	2021 YTD
1000	Mentoring Stipend	\$ 21,548	\$12,374	\$ 9,174	42.6%	-32.9%
11XX	Regular Programs	12,475,065	\$4,332,547	\$ 8,142,518	65.3%	48.7%
1200	Special Education Programs	4,440,659	\$1,412,530	\$ 3,028,129	68.2%	53.8%
1500	Interscholastic Programs	145,127	\$34,591	\$ 110,536	76.2%	90.6%
1600	Summer School Programs	16,500	\$2,397	\$ 14,103	85.5%	24.5%
1800	Bilingual Programs	333,795	\$125,846	\$ 207,949	62.3%	52.6%
2110	Social Worker	448,825	\$148,448	\$ 300,377	66.9%	51.1%
2130	Health Services	460,638	\$176,491	\$ 284,147	61.7%	57.0%
2140	Psychological Services	247,454	\$84,071	\$ 163,383	66.0%	51.3%
2150	Speech & Audiology Services	717,007	\$240.614	\$ 476,393	66.4%	50.4%
2190	Other Support Services - Pupils	181,748	\$72,428	\$ 109,320	60.1%	98.3%
2210	Improvement of Instruction Services	571,207	\$215,898	\$ 355,309	62.2%	57.4%
2220	Educational Media Services	433,248	\$156,181	\$ 277,067	64.0%	53.0%
2230	Assessment and Testing	45.000	\$43,098	\$ 1,902	4.2%	13.6%
2310	Board of Education Services	187,450	\$83,949	\$ 103,501	55.2%	65.8%
2320	Executive Administration Services	393,419	\$203,097	\$ 190.322	48.4%	50.4%
2330	Special Area Administrative Services	237,437	\$127,157	\$ 110,280	46.4%	40.8%
236X	Insurances	201,000	\$176,285	\$ 24,715	12.3%	49.5%
2410	Office of Principal Services	1,710,797	\$918,649	\$ 792,148	46.3%	49.1%
2510	Direction of Business Support Services	309,868	\$161,496	\$ 148,372	47.9%	47.89
2520	Fiscal Services	318,917	\$174,533	\$ 144,384	45.3%	54.1%
2530	Construction Services	3,000,000	\$1,523,434	\$ 1,476,566	49.2%	22.1%
2540	O&M of Plant Services	2.500.556	\$1,123,026	\$ 1,377,530	55.1%	56.9%
2550	Pupil Transportation Services	757,800	\$210,460	\$ 547,340	72.2%	83.8%
2560	Food Services	170,650	\$56,500	\$ 114,150	66.9%	45.9%
2570	Internal Services	47,100	\$7,285	\$ 39,815	84.5%	52.1%
2620	Research and Development	5,000	\$0		100.0%	63.0%
2630	Information Services (Public Relations)	35,000	\$16,109	\$ 18.891	54.0%	49.5%
2640	Staff Services (Human Resources)	217,125	\$158,449	\$ 58,676	27.0%	30.3%
2660	Data Processing Services (Technology)	1,359,020	\$745,237	\$ 613,783	45.2%	31.89
3000	Child Care Services	334,239	\$109,928		67.1%	58.89
4120	Payments for Special Education Programs	443.344	\$288,361		35.0%	51.39
5XXX	Debt Services	789,600	\$631,020		20.1%	19.29
8190	Other Transfers	0	\$0		0.0%	0.00%
	Tota	\$ 33,556,143	\$13,772,492		59.0%	47.6%

PURPOSE OF FINANCIAL PROJECTIONS





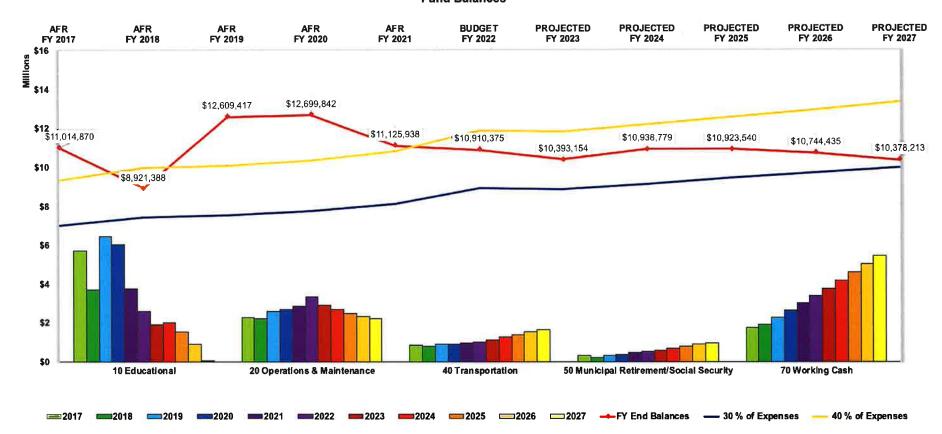
ASSUMPTIONS INCLUDE...

- Annual \$5M in new growth to EAV
- CPI of 5% for 2022 Levy and 2% remaining years
- Federal and state support to be at pre-covid levels
- Annual facility maintenance at \$3M per year
- Estimated staffing
- Reduction of remote assistants (17)
- Expectation of 99.5% of tax levy collection rate

Educational O & M Transportation IMRF / SS Working Cash

Mount Prospect SD 57 | Base Scenario 12.16.21

Fund Balances



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Educational O & M | Transportation | IMRF / SS | Working Cash

Mount Prospect SD 57 | Base Scenario 12.16.21

Projection Summary

	BUDGET	PROJECTED		PROJECTED		PROJECTED		PROJECTED		PROJECTED	
	FY 2022	FY 2023	% ∆	FY 2024	% ∆	FY 2025	% ∆	FY 2026	% ∆	FY 2027	% A
REVENUE											
Local	\$28,459,895	\$29,173,251	2.51%	\$31,180,668	6.88%	\$31,529,964	1.12%	\$32,304,314	2.46%	\$33,084,408	2.41%
State	\$2,085,878	\$2,085,878	0.00%	\$2,085,878	0.00%	\$2,085,878	0.00%	\$2,085,878	0.00%	\$2,085,878	0.00%
Federal	\$2,005,207	\$850,126	-57.60%	\$850,126	0.00%	\$850,126	0.00%	\$850,126	0.00%	\$850,126	0.00%
Other	\$0	\$0		\$0		\$0		\$0		\$0	
TOTAL REVENUE	\$32,550,980	\$32,109,255	-1.36%	\$34,116,672	6.25%	\$34,465,968	1.02%	\$35,240,318	2.25%	\$36,020,412	2.21%
EXPENDITURES											
Salary and Benefit Costs	\$23,819,972	\$24,234,042	1.74%	\$25,069,058	3.45%	\$25,867,084	3.18%	\$26,690,521	3.18%	\$27,540,244	3.18%
Other	\$5,946,571	\$5,392,434	-9.32%	\$5,501,989	2.03%	\$5,614,123	2.04%	\$5,728,902	2.04%	\$5,846,389	2.05%
TOTAL EXPENDITURES	\$29,766,543	\$29,626,476	-0.47%	\$30,571,047	3.19%	\$31,481,207	2.98%	\$32,419,423	2.98%	\$33,386,634	2.98%
*.											
SURPLUS / DEFICIT	\$2,784,437	\$2,482,779		\$3,545,625		\$2,984,761		\$2,820,895		\$2,633,778	
OTHER FINANCING SOURCES / USES											
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0	ľ
Other Financing Uses	(\$3,000,000)	(\$3,000,000)		(\$3,000,000)		(\$3,000,000)		(\$3,000,000)		(\$3,000,000)	
TOTAL OTHER FIN. SOURCES / USES	(\$3,000,000)	(\$3,000,000)		(\$3,000,000)		(\$3,000,000)		(\$3,000,000)		(\$3,000,000)	
		*				3, 3 3 3 3 3					
SURPLUS / DEFICIT INCL OTHER FIN. SOURCES	(\$215,583)	(\$517,221)		\$545,625		(\$15,239)		(\$179,105)		(\$366,222)	
BEGINNING FUND BALANCE	\$11,125,938	\$10,910,375		\$10,393,154		\$10,938,779		\$10,923,540		\$10,744,435	
DESIMINATION ON BADATOL	\$11,120,000	\$10,510,515		\$10,080,104		\$10,000,110		\$10,020,040		#10,177,700	
AUDIT ADUSTMENTS TO FUND BALANCE	\$0	\$0		\$0		\$0		\$0		\$0	
PROJECTED YEAR END BALANCE	\$10,910,375	\$10,393,154		\$10,938,779		\$10,923,540		\$10,744,435		\$10,378,213	
FUND BALANCE AS % OF EXPENDITURES				31.08%							
FUND BALANCE AS # OF MONTHS OF EXPEND.	4.40	4.21	_	4.29		4.16		3.98		3.73	

NEXT STEPS

- Update projections as more information is available or assumptions change
- Start to publicize the Citizens Finance Advisory Committee
 - First meeting Spring 2022 Intro to School Finance
 - Fall/Winter 2022 Complete financial projections

Mount Prospect School District 57

Student Services

To:

Dr. Mary Gorr

From:

Sara Tyburski, Director of Student Services

Date:

January 20, 2022

Re:

Code of Conduct for the 2022-2023 School Year

Executive Summary:

Annually, the Board must review and approve the Student Code of Conduct. The parent-teacher advisory committee prepares the disciplinary rules implementing the District's disciplinary policies (7:190). The Student Code of Conduct is included in the student handbook, which is distributed upon student enrollment.

Background Information:

The parent-teacher advisory committee met on October 27, 2021 to review the current Student Code of Conduct and update the language to meet the requirements in the school code and Board policy. The Student Code of Conduct was updated to align with P.A. 102-0357, which requires all public schools to provide daily time for supervised, unstructured, child-directed play for all students in kindergarten through 5th grade. The new law also prohibits schools from withholding playtime as a disciplinary or punitive action. Because the District's current Code of Conduct allows for detention during recess (playtime), the Committee updated the Code of Conduct to specify that kindergarten through 5th grade students will not receive detention during recess (playtime), but it is still available for middle school students.

Committee Members:

Marie Claire Amorella, John Bonadurer, JoAnn Dynkin, Melissa Grossmayer, Anna Landsnes, Amy Peters, Dan Raftery, Lisa Ryno, Randy Steen, Sara Tyburski

Recommendation:

That the Board approves the Student Code of Conduct for the 2022-23 School Year.



DISTRICT 57 STUDENT CODE OF CONDUCT

<u>Acknowledgement</u>

2021-2022 Committee Members:

Marie Claire Amorella

John Bonadurer

JoAnn Dynkin

Melissa Gaseor

Anna Landsnes

Amy Peters

Dan Raftery

Lisa Ryno

Randy Steen

Sara Tyburski

2020-2021 Committee Members:

Marie Claire Amorella

John Bonadurer

Natalie Cotner

Melissa Gaseor

Mary Gorr

Anna Landsnes

Dan Raftery

Lisa Ryno

Paul Suminski

Randy Steen

Sara Tyburski

2019-2020 Committee Members:

Abbie Akucewich

John Bonadurer

Natalie Cotner

Melissa Gaseor

Mary Gorr

Anna Landsnes

Dan Raftery

Lisa Ryno

Paul Suminski

Randy Steen

Sara Tyburski

2018-2019 Committee Members:

Abbie Akucewich

John Bonadurer

Natalie Cotner

Melissa Gaseor

Mary Gorr

Debbie Gosch

Dan Raftery

Lisa Ryno

Paul Suminski

Randy Steen

Sara Tyburski

2017-2018 Committee Members:

Cassie Black

Christia Hitesman

Mary Gorr

Dan Raftery

Lisa Ryno

Randy Steen

Kimberly Thier, NSSEO

Sara Tyburski

2016-2017 Committee Members:

Cassie Black

Alison Dauernheim, NSSEO

Debra Gosch

Kris Gritzmacher

Christia Hitesman

Stefanie Kowski

Daniel Raftery

Lisa Ryno

Randy Steen

Paul Suminski

Sara Tyburski

District 57 Student Code of Conduct

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 - 4D. Disciplinary Checklist
- 5. Due Process Procedures
- 6. Procedures Following Suspension and Expulsion
- 7. Procedural Guidelines for Discipline of Students with Disabilities
- 8. Professional Development
- 9. Data Collection and Monitoring
- 10. Definitions

Appendix A

Appendix B

Appendix C

Model Student Code of Conduct

1. Discipline Philosophy

District 57 takes a preventive and positive approach to discipline. We respond to misbehavior with interventions and consequences aimed at teaching expected behaviors, understanding and addressing the root causes of the behavior, resolving conflicts, meeting students' needs and keeping students in school. We take steps to create a positive school climate in which every student can learn, fully engage in a rigorous curriculum, and feel safe, nurtured, and welcome. In our district we utilize school discipline as an opportunity for teaching, repairing relationships and fostering growth among the whole school community.

Our philosophy is holistic and inclusive of multiple, diverse perspectives. We use a restorative discipline approach that emphasizes relationships within the school community. Restorative discipline helps students become accountable for their behavior and understand the impact of their behavior both on themselves and on others. Students also learn social and emotional skills to help them respond differently in the future. Through the use of restorative discipline, we strive to resolve conflicts, repair any harm done, restore relationships and reintegrate students into the school community.

Our school-wide discipline policies are developed and revised with meaningful input by the school community to create a positive and inclusive school climate for everyone. We are committed to applying school discipline policies and practices in a fair and equitable manner.

2. Rights and Responsibilities

Students have the right and responsibility to:

- be respected as an individual and treated courteously and fairly by other students and school staff:
- treat school staff, other students, themselves and property with respect;
- take part in all school activities on an equal basis regardless of race, religion, religious practices, sexual orientation, gender, gender identity, national origin, ethnic group, political affiliation, age, socio-economic status, or disability; and
- attend school daily, be prepared for class and complete assignments to the best of their ability.

Parents/Guardians have the right and responsibility to:

- be respected and treated courteously and fairly by school staff;
- treat school staff with respect:
- be informed of their child's attendance, performance and behavior concerns;
- ensure their child's daily attendance and timely arrival/departure to school;

- receive information and prompt notification of repeated inappropriate or disruptive behaviors by their child and significant disciplinary actions taken by school staff and be involved in how to address the behavior in a proactive manner;
- assure their child brings to school only those things that are appropriate in a school setting;
- inform school personnel of any issues that may impact the educational experiences of their child; and
- participate in decision-making processes affecting school policies and procedures and the educational success of their child.

School staff have the right and responsibility to:

- be respected and treated courteously and fairly by parents/guardians, students, and other school staff;
- treat students, parents/guardians, and other school staff with respect;
- establish a sense of community in the classroom, including opportunities for members of the school community to be aware and be respectful of each other's cultures:
- be knowledgeable about federal and state laws and regulations about the disciplinary process for students with disabilities and for all students;
- enforce the policies, rules, and regulations of the District, school, classroom, and code of conduct, including preventive and positive disciplinary policies in cooperation with students, parents/guardians, and administrators;
- communicate policies, expectations, and concerns to students and parents/ guardians, and respond to complaints or concerns from students and parents/ guardians in a timely manner and in a language they understand;
- engage parents/guardians when their child is subject to significant disciplinary action;
- seek and receive support in preventing and responding to student behaviors in a supportive manner, including classroom and behavioral management strategies; and
- make reasonable efforts to confer, consult, and collaborate with community-based/local organizations and agencies on student misconduct and potential responses.

District administrators have the responsibility to:

- provide support and professional development training to principals and school staff to help them support all students, including students with disabilities and other special needs, particularly in areas of classroom/behavior management and instructional supports;
- ensure discipline policies are in compliance with civil rights laws, state and federal legislation and best practices in school discipline; and
- monitor discipline data to identify, investigate and address any disparities between students on the basis of disability, race, gender, or other student characteristics and to address unnecessary rates of school exclusion for all students.

3. Participation and Collaboration

District 57 provides structured opportunities for all stakeholders in our educational community to obtain information, help make decisions, and participate in the educational process. By stakeholders we mean: students, parents/guardians, district and school staff members, contracted district employees, members of the school board and community members. We recognize that involvement of these various stakeholders in our educational community is essential to the success of our school or district.

Parent-Teacher Behavioral Advisory Committee

District 57 has established and maintains a parent-teacher behavioral advisory committee that is selected annually. Our aim is for this committee to be representative of a variety of stakeholders that represent multiple perspectives. The parent-teacher behavioral advisory committee develops written recommendations regarding policy guidelines and procedures on student discipline. The committee annually reviews and makes recommendations regarding necessary changes to our district's student discipline policies, the implementation and evaluation of these policies, and any other factors related to the safety of our educational community.

Notification and Communication

At the beginning of each school year, our district makes available to parents/guardians during the registration process a student handbook which contains our student code of conduct and other important policy guidelines and procedures. To ensure that policies are clearly communicated, the student handbook and code of conduct are also made available online on the District website.

We clearly communicate our policies and behavioral expectations by:

- displaying our positive core values and behavioral expectations prominently in a
 highly trafficked area of our school with expectations specific to each setting (e.g.,
 hallways, bathrooms, etc.);
- conducting age-appropriate lessons on the core values, behavioral expectations, and discipline policies;
- conducting follow-up schoolwide teaching lessons based on data review and schoolwide need, as necessary; and
- reviewing behavioral expectations via newsletters, emails, and letters.

Feedback and Evaluation

We routinely evaluate our policies and procedures to make sure they are effective. We readjust as necessary our policies and procedures with meaningful input from all stakeholders and based on a review of data that informs our revision process.

4. Prevention, Intervention and Disciplinary Responses

4A. Discipline Framework

Within a positive framework for discipline, our district provides proactive, differentiated interventions for students. These interventions are aimed at addressing the root causes of students' behaviors and focus on teaching behaviors rather than excluding students for punishment. Challenging behaviors must be addressed in the context of a comprehensive, multi-level approach to behavior support that is designed to teach, nurture, and encourage positive social behaviors.

We offer academic, behavioral, and social-emotional interventions and supports for students who have fallen behind academically and/or are being disciplined. We use schoolwide positive behavior support, social-emotional learning, and restorative practices. We use data-based decision making in order to identify students who are in need of additional supports and interventions.

We limit the use of exclusionary discipline to keep students connected to the school community. Every situation in which exclusionary discipline is considered will be judged on a case-by-case basis after gathering and analyzing the facts and surrounding circumstances carefully and objectively. We use a decision-making framework to review this information and determine appropriate consequences and disciplinary actions that focus on teaching and reinforcing positive and expected behaviors, while minimizing the possibility of the behavior escalating or recurring.

Our district recognizes that a safe, civil school environment is necessary for students to learn and achieve. To ensure the physical and emotional safety of all our students, our district has adopted a bullying prevention policy that is available on the District website (Policy 7:180). As part of that policy, we seek to prevent, respond to, and put an end to bullying behavior, including cyberbullying, by students and adults using interventions and supports that reflect a commitment to our positive discipline philosophy. We emphasize age-appropriate responses that help educate and rehabilitate the student responsible, while fully addressing the impact of the bullying on the targeted student.

Our district has a variety of available support services and interventions to address school discipline and or bullying situations. These services are implemented based on the particular conditions surrounding each incident, and may include:

- Targeted social emotional learning groups
- Check In Check Out
- Peer mediation
- Check and Connect
- Individualized Behavioral Intervention Plans
- Conferences with student and/or parents
- Behavior contracts
- Social work services

4B. Approach to Student Behaviors

Our goal is to create a safe and supportive environment where all students can develop the academic, social, and emotional skills needed to become engaged citizens. Therefore, we are committed to addressing challenges in student conduct in as constructive a way as possible. The goal of school discipline is to be instructional and corrective so as to reduce the likelihood of behaviors reoccurring.

Out-of-school suspensions and expulsions are the most serious form of disciplinary consequence and should be used only as a last resort. When an incident occurs, consideration shall be given first as to whether the incident can be appropriately addressed using a restorative practice, through behavior support practices, or through another available, appropriate intervention that will enable the student to remain in school. To prevent students from being excluded from school unnecessarily, school staff must attempt non-exclusionary discipline prior to using out-of-school suspensions or expulsions, except in situations posing a threat to school safety or the safety of others, or disruption of the operations of the school or the learning opportunities of others.

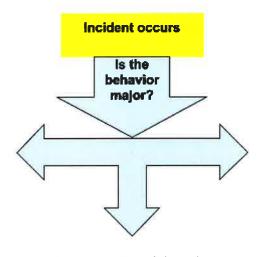
Our discipline approach is tailored to the individual incident and varies in method and severity according to the nature of the behavior, the age and developmental level of the student, and the student's history of problem behaviors and performance. We use a disciplinary checklist described in Section 4D as a means to identify classroom-based responses or other supports and interventions that can be used instead of suspension or expulsion.

Our District Does Not...

- Use zero-tolerance policies that require school staff to suspend or expel students for certain behaviors except if required by law (for example, for certain offenses involving weapons). This means out-of-school suspension <u>cannot</u> be a minimum or required consequence for any other offense. We support staff in delivering alternatives to suspension and expulsion, with a focus on restorative practices and the teaching of desired behaviors that will promote future success.
- Advise or encourage students to drop out voluntarily due to behavioral or academic difficulties or to leave the school voluntarily in order to avoid formal disciplinary proceedings through either formal or informal "push out" procedures.
- Issue a monetary fee or fine as a disciplinary consequence, although students can be asked to pay for lost, stolen or damaged property.
- Use corporal punishment.
- Use restraint or seclusion for punishment or discipline.
- Withhold eating food as a punishment.

No... the following actions may be taken:

- Redirect students to correct inappropriate behavior and minimize the likelihood of the behavior escalating or recurring.
- Gather additional information, which may include:
 - Meet with the student
 Talk to all students,
 teachers, staff,
 - witnesses
 Identify contributory factors
 - Consider existing data, like disciplinary referrals and prior interventions attempted
- Communicate with the student's parent or guardian
- Consider need for and implement restorative practices and school-based interventions



Yes, but not a crisis... the following actions may be taken:

in addition to steps on the left...

- Contact administration/document the hebryion
- Complete office referral forms

Administration may:

Review the Disciplinary Checklist

Yes, and Immediate administrative support is needed... the following actions may be taken:

 Administration is contacted

Administration may:

- Review the disciplinary checklist
- Refer student to appropriate support services or restorative interventions
- Document all interventions and measures
- Impose exclusionary discipline only as a last resort

After an incident, our district considers the following factors in analyzing the root causes of an incident and whether supports could address these factors without removing the student from school:

- Health, mental illness, or diagnosed disabilities;
- Appropriateness of the student's academic placement;
- Peer factors, e.g., whether student has been a bullying victim;
- Prior experiences and exposure to trauma;
- Family situations, e.g., homelessness, domestic violence, divorce or separation;
- Substance abuse or addiction;
- Any other events out of the ordinary; and
- LGBTQ Status.

4C. Proscribed Conduct

The following is a guide for understanding and responding to student misbehavior but is not meant to replace or override Board approved policy. Please see Appendix A and B for more information about School Board policy. Additionally, the chart below outlines generally how misbehaviors are addressed, however, because each situation must be addressed on a case-by-case basis, this chart does not limit the District's disciplinary response. For instance, Level 1 behaviors may be subject to Level 2 or 3 consequences depending on the circumstances.

LEVEL 1 BEHAVIORS

Behavior	Definition	Available Interventions and Consequences				
Rough Play	"Playful" misbehavior not meant to harm (e.g., hanging on door frame, piggy-back rides, etc.)	 Recommended instructive, corrective, or restorative response Documented Teacher, Student, 				
Unprepared for Class	Coming to class without required materials or assignments	Parent/Guardian, and/or Administrator conference focused on expectation				
Tardy to Class or School	Student arrives to class/school after the bell or signal that class has started	violated, cause of behavior, and strategy to prevent recurrence • Seat change on bus				
Minor Defiance/Disrespect	Passive refusal to follow rules; noncompliance with expectations, directions or norms					
Disruption	Behavior causing an interruption in a class or activity that takes away from instruction. Disruption includes sustained loud talk, yelling, or screaming; noise with materials; running in the hallway; and/or sustained out-of-seat behavior.					
Property/Equipment Misuse	Use of school or personal equipment without permission (cell phone, gym equipment, playground equipment, etc.)					
Dress Code	Wearing clothes or adornments that may be distracting to the educational environment or present a health/safety issue.					
Acceptable Use Policy (AUP) Violation	Inappropriate use of network and/or technology including,					

	but not limited to, non-educational materials such as websites, games, etc.
Bus Violation	Failure to comply with bus rules

LEVEL 2 BEHAVIORS

Behavior	Definition	Available Interventions and Consequences				
Major Defiance/Disrespect	Blatant refusal to follow rules; noncompliance with expectations, directions or norms	 Recommended instructive, corrective, or restorative response Documented Teacher, 				
Cheating/Forgery	Being intentionally dishonest, untruthful, or deceptive	Student, Parent/Guardian, and/or Administrator conference focused on				
Acceptable Use Policy (AUP) Violation	Blatant misuse of network and/or technology including, but not limited to, accessing/distributing obscene, pornographic, harmful or inappropriate material	expectation violated, cause of behavior, and strategy to prevent recurrence Detention – lunch, recess (6-8 only), before school, after school, or Saturday Restitution/Community				
Leaving Building/School Property	Leaving building or school property without permission	Service (With-in school) Alternate Assignment Loss of the use of				
Truancy	Student who is subject to compulsory school attendance and who is absent without valid cause from such attendance for 5% or more of the previous 180 regular attendance days	technology equipment Removal from activity, assembly, event, etc.				
Repeated or Intensified Level 1 Behaviors						

LEVEL 3 BEHAVIORS

Behavior	Definition	Available Interventions and Consequences
Physical Aggression/Fighting	Physical contact between two people with intent to harm	Recommended instructive, corrective, or restorative
Illegal Activities	Possession of weapons and/or illegal substances, theft, gang activity, vandalism, property damage	response Documented Teacher, Student, Parent/Guardian, and/or Administrator conference focused on
Threat	Expression of intent to do harm or to act out violently against someone or something	expectation violated, cause of behavior, and strategy to prevent recurrence Detention – lunch, recess (6-8 only), before school,
Bullying/Cyberbullying/ Harassment	Severe or pervasive verbal, written, physical or electronic act, directed towards a student or students, that can reasonably be predicted to place student in fear of harm, mental/physical distress, interfere with the student's education, or ability to participate in school activities.	 after school, or Saturday Restitution/Community Service (With-in school) Alternate Assignment Loss of the use of technology equipment Physical restraint or time-out when the student is an immediate threat to themselves or others Removal from activity, assembly, event, etc.
Repeated or Intensified Level 2 Behaviors		 Removal from bus Suspension (In-school and out-of-school) Expulsion

4D. Disciplinary Checklist

Our district limits the number of days the student is removed from school to as few as possible given our philosophy that students should be in school and learning. We provide all students, regardless of background or demographic characteristics, with adequate and meaningful due process prior to excluding a student from school for any length of time.

School staff should complete a disciplinary checklist before imposing a suspension or expulsion to determine whether other forms of intervention and support should be attempted first. The checklist includes consideration of whether a student poses a threat to school safety or the safety of others or would disrupt the operation of the school or the learning opportunities of others. The determination of safety threats will not be based on

stereotypes or generalizations. In making the determination as to whether suspension or expulsion is warranted, school staff should consider the following factors:

- the conduct at issue;
- the root cause of the conduct and whether it has been addressed;
- age of the student and ability to understand consequences;
- capability of the student to carry out the threat;
- student's discipline history and the frequency of inappropriate behavior;
- credibility of the student and willingness to acknowledge their behavior; and
- effect of the conduct on the school environment.

Public Act 99-0456 differentiates between (a) out-of-school suspensions of three days or less ("short-term suspensions"), and (b) out-of-school suspensions longer than three days ("long-term suspensions"), expulsions and disciplinary removals to alternative schools. In accordance with the law, District 57 utilizes the following standards:

- A suspension of three days or less is only allowed "if the student's continuing presence in school would pose a threat to school safety or a disruption to other students' learning opportunities."
- A suspension longer than three days, expulsion, or disciplinary removal to an
 alternative school is only allowed if other appropriate and available behavioral and
 disciplinary interventions have been exhausted and the student's continuing
 presence in school would pose a threat to safety or substantially disrupt, impede, or
 interfere with the operation of the school or the learning opportunities of others.

This is an individualized determination. School staff must make all reasonable efforts to resolve threats and address disruptions without the use of out-of-school suspensions and expulsions.

5. Due Process Procedures for Out-of-School Suspensions & Expulsions

Our district implements fair, equitable and transparent due process procedures designed to give the student a full and meaningful opportunity to be heard. Out-of-school suspensions and expulsions have serious, long-lasting effects on students. When these practices are being considered, schools must follow certain procedures to be sure that the student's rights are protected. These due process procedures are different depending on whether the student is being suspended or expelled. The chart below lays out the required procedures:

Investigation

1. School staff must investigate a situation and gather evidence to determine what happened before making any disciplinary decisions or disciplinary referrals. School staff should consider whether the incident in question can be appropriately addressed directly with the student or students involved without making a disciplinary referral.

Student Meeting

2. School staff must give the student involved the opportunity to speak on their own behalf before deciding what violations have been committed and what form of discipline to use.

Disciplinary Alternatives

3. School staff must utilize the disciplinary checklist described above before moving forward with a suspension or expulsion. School staff must consider and document whether a restorative practice or another intervention or support are appropriate and available to address the conduct in question before considering exclusionary discipline.

Notice to Student

4. School staff must tell the student specifically the part of the code they are accused of violating, the disciplinary measures the school will take, and the school's future expectations for the student. The student must be given a reasonable opportunity to respond to the school's charges.

Notice to Parents

5. School staff must provide the parent or guardian with written AND oral notice of the charge, discipline, and parents' and guardians' rights to hearing and/or appeal. No student shall be sent home before the end of the school day unless the school has established contact with the student's parent or guardian and provided at least oral notice of the suspension.

All notices must:

- Be sent both by certified and first-class mail, as well as by email if there is an email address on file.
- Be provided in the parent's/guardian's primary language unless not practicable.

- Explain the charges the student is facing.
- Include contact information at the school for requesting that a meeting or hearing be rescheduled and answering questions.
- Include a statement for the parent(s)/guardian(s) and student to sign (if able) acknowledging receipt and understanding of the information in the notice, but must NOT include any statement admitting the student's fault or waiving rights, including appeal or hearing.

For a suspension:

The notice must:

- Be sent within 24 hours of a school decision to suspend a student, or as soon thereafter as practicable.
- Include an invitation to the parent or guardian to attend a suspension conference to discuss the suspension at the parent's or guardian's earliest possible availability.
- Provide a statement of the reasons for the suspension, not just listing an offense.
- For suspensions of three school days or less, provide an explanation that the student's continuing presence in school would either pose a threat to school safety or a disruption to other students' learning opportunities.
- For suspensions of four or more school days, provide information about the available and appropriate non-exclusionary interventions that were attempted and exhausted; describe the alternatives to suspension that were considered and why they were rejected; and that the student's continuing presence in school would either pose a threat to the safety of other students, staff, or members of the school community or substantially disrupt, impede, or interfere with the operation of the school.
- Explain the terms of the suspension, including number of days, start date, and end date, and provide a justification for the duration of the suspension.
- Include information about the opportunity to make up work missed during the suspension for equivalent academic credit.
- Document the support services available during the suspension and the means by which the student will be reengaged upon return to the school community.
- Provide notice of the parent's or guardian's right to review.

For an expulsion:

The notice must:

- Be sent a reasonable time before the hearing date.
- State the date, time, and location for the hearing, as well as a brief description of what will happen during the hearing.
- Include a description of the offense and the student's conduct.
- List the student's prior suspension(s).
- State that the School Code allows the School Board to expel a student for a definite period of time not to exceed two calendar years, as determined on a case-by-case basis.
- State the recommended duration of the expulsion.
- Ask that the student or parent(s)/guardian(s) or attorney inform the District if the student will be represented by attorney and, if so, the attorney's name and contact information.

Suspension Conference

- 6. **Suspension conferences** with the parent or guardian must be held as soon as is practicable and convenient for the parent or guardian. The purpose of the conference is to discuss the explanation of the evidence and version of the facts that the school is relying on, the student's version of the facts and/or explanations for the alleged behavior, the availability of disciplinary alternatives, and whether or not the school's recommendation is consistent with the requirements of this Code.
 - After the suspension conference and any required review, the principal or a designee can choose to uphold the suspension or remove any part of the suspension already served from the student's record and permit the student to return to school.
 - For students with a disability, any suspension days served count against any limitations set forth in the Individuals with Disabilities Education Act, even if otherwise removed from the student's record.

Suspension Review

- 7. After the school has made a decision to suspend a student, students and their parents or guardians can seek a **review** of the suspension.
 - A suspension review is a hearing that takes place before the district's school board or a hearing officer appointed by the board. If the review is held before a hearing officer, the hearing officer provides a summary of their findings to the board, and the board makes its determination regarding the suspension.
 - The board must issue a written suspension decision detailing the **specific act of gross disobedience or misconduct** resulting in the decision to suspend and include **a rationale as to the specific duration** of the suspension.
 - Even if the suspension has been fully served, the board can still decide to remove the violation from the student's record.

The student and parent/guardian have a right to bring an advocate or attorney to the hearing at their expense.

Expulsion Hearing

- 8. In the case of an **expulsion**, the hearing must take place before the student is expelled from the school. At a hearing, the student and the student's parent or guardian has the opportunity to present evidence that the student did not violate the code of conduct and/or that there are mitigating factors that mean the student should not be expelled.
 - An expulsion hearing is held before the school board or a hearing officer appointed by the board.
 - The student has the right to bring an attorney or advocate at the student's expense.
 - School staff must provide sufficient advance notice and flexibility to enable the student's parent or guardian to attend the expulsion hearing.

The following procedures apply to expulsion hearings:

- The student must be given an opportunity to present witnesses or evidence and to cross-examine witnesses presented at the hearing.
- School staff may make a recording of the proceeding and give the parents or guardians and student a copy if requested.
- Any written hearing officer recommendation must be provided to the parent or guardian before the final decision by the board of education.

The final decision on an expulsion must be made by the board of education based on a review of the evidence and relevant mitigating factors.

• In circumstances in which the board is considering a hearing officer's report, the board may allow the student and/or the student's parent or guardian an opportunity to address the board in closed session before the school board decides to expel a student without educational services.

The student and the parent or guardian have a right to notice of the decision as soon as is practicable. The expulsion decision must:

- Provide a written explanation detailing the reasons for the decision.
- Detail the specific reasons why removing the student from the learning environment is in the best interest of the school, and whether other interventions were attempted or whether it was determined that there were no other appropriate and available interventions.

- Include a **specific rationale** as to the duration of the expulsion.
- Document the support services to be made available, if any, during the duration of the expulsion and the means by which the student will be reengaged upon return to the school community.

6. Procedures Following Out-of-School Suspension and Expulsion

Our district provides alternative educational options during suspension and expulsion. A reengagement plan should be developed following suspensions greater than four days (cumulatively or consecutively), expulsions, and transfers from alternative settings.

Post-Discipline

Our district provides the following services to help the student successfully reenter school and prevent future incidents:

- 1. Exit Counseling and Provision of Academic Work: A team member will advise the student and the student's parent(s) or guardian(s) on what recommended steps they should take while the student is out of school to ensure the student's successful return and prevent future incidents.
 - School staff must provide all work and arrange make-up test dates in order to allow the student to return to school without further impacting their academic record or graduation. This provision also applies to students who are suspended from bus transportation whose parents cannot arrange alternative transportation.
 - School staff must provide a list of alternative schools to which the student may transfer during an expulsion.
- 2. **Academic and Behavioral Support Services:** Appropriate and available support services <u>must</u> be provided to students who are suspended out of school for four days or more and may be provided to students on expulsion. These services can include, but are not limited to:
 - educational services in an alternative setting;
 - access to online courses for academic credit;
 - · access to online school materials; and
 - referrals to free or low-cost community resources, including providers of substance abuse, mental health, and mentoring services.
- 3. Entrance Counseling and Reengagement Planning: Schools will convene a meeting with the students and the parent(s)/guardian(s) within two days upon return to school from suspension, expulsion or an alternative school setting to develop a plan for ensuring that the student is successfully reintegrated into the school community.

In developing a reengagement plan, the school must consider ways to prevent future school exclusions, forms of restorative action, and supportive intervention to aid in the student's academic success.

- 4. **Services:** A team member will recommend services the school will provide that will help the student return to and succeed in school, such as mediation.
- 5. **Check In:** A team member will monitor progress and check in with students every week for the first month to see if the student is having difficulties readjusting socially or academically. Thereafter, a team member will meet with the student periodically. A team member should also regularly communicate with the student's parent or guardian regarding the transition process. During these meetings and conversations, a team member will review whether the present strategies or services are the best way to help the student readjust and prevent the need for further disciplinary measures. If not, a team member must revise the current plan.

7. Procedural Guidelines for Discipline of Students with Disabilities

School staff must consider a student's disability and whether the student's Individualized Education Program ("IEP") was implemented as one factor in determining the response to any behavior incident. Our district has discretion to limit the use of consequences that remove students with disabilities from the classroom, which are otherwise permitted in this Code. School staff should consider whether the student's needs require individually-tailored positive behavior supports beyond what is outlined in this Code.

Before recommending a consequence, school staff must review a student's IEP and any behavior intervention plan included in the IEP. If the IEP and this Code conflict, school staff must follow the IEP. School staff may suspend students with disabilities for a total of up to 10 school days in one school year without providing procedural safeguards beyond those that apply to general education students. However, after any discipline incident, school staff should consider whether a student's behavior is interfering with the student's learning or the learning of others, and, if so, begin a functional behavior assessment (FBA) to develop a positive behavior intervention plan (BIP).

"Students with disabilities" include any student:

- with an Individualized Education Program (IEP);
- with a Section 504 Plan or eligible for a Section 504 Plan;
- who is currently being evaluated for an IEP or 504 Plan;
- whose parent has requested a special education evaluation; or
- about whom school staff has raised a question about a pattern of behavior or the need for special education services.

Manifestation Determination Review ("MDR") Requirement

When school staff anticipate that the disciplinary removal of a student may result in a "change of placement," the School District must schedule a Manifestation Determination Review (MDR) with the parent and relevant members of the IEP team. A "change in placement" is a removal of more than 10 consecutive school days or a series of removals constituting a pattern of removals. A "pattern" may be found when (1) the total number of removals in the school year exceeds 10 school days, (2) the student's behavior is substantially similar to the behavior in the previous incidents that resulted in the other removals, and (3) because of additional factors such as length of each removal, total amount of time of the removals, and the proximity of the removals to one another.

- 1. Staff must schedule a Manifestation Determination Review (MDR) meeting with the student's IEP team within 10 school days of the decision to discipline the student.
- 2. Staff must provide written notice to the parent/guardian of the date of the MDR meeting. The notice must include a copy of the parent's/guardian's procedural safeguards.

In-school suspension counts as a day of removal, unless the student continues to receive all services required by the student's IEP. A student who is sent home early for behavior has been "removed" for that entire day. Any partial day counts as a full day for the 10-day rule.

At the MDR, the IEP team must:

- 1. Review all relevant information about the student, including the student's current IEP, any behavior plan, any behavior data, the latest school evaluations, any private evaluations, and any other information provided by the parent or any school staff.
- 2. Review the behavior the student is accused of committing.
- 3. Determine if the behavior is a manifestation of the student's disability. The behavior is a manifestation if:
 - a. the conduct in question was caused by the student's disability or has a direct and substantial relationship to the student's disability; or
 - b. the conduct in question was the direct result of the school's failure to implement the student's IEP.
- 4. If the team does not have sufficient data to determine if the behavior is a manifestation, the MDR can be continued to obtain that data, including new evaluations.
- 5. No matter the outcome of the MDR, the team must conduct a new functional behavior assessment (FBA) and create a new (or revise an existing) behavior intervention plan (BIP) to address the behavior for which the student is being disciplined.
- 6. The team should develop an assessment plan as part of the FBA evaluation. This plan should include a determination of target behaviors, the method of data collection, and a timeframe for completion of the assessment.

7. In order to allow for a reasonable period of data collection, the team should draft an interim BIP.

If the student's behavior is a manifestation, the student may not be removed for more than 10 cumulative days, expelled, or subject to disciplinary transfer, and must remain in the student's educational placement prior to the disciplinary incident. Such a finding does not preclude the IEP team from changing the student's placement for educational reasons in accordance with the least restrictive environment requirements of the Individuals with Disabilities Education Act.

Limited Exception

There are limited circumstances where a student may be removed for more than 10 cumulative days without an MDR. School staff <u>must</u> contact the Director of Student Services before removing a student for more than 10 days.

A student with a disability may be transferred to an alternative educational setting for up to 45 school days without an MDR or in circumstances in which the student's conduct is a manifestation of the student's disability only if the student: 1) inflicts serious bodily harm (such as leading to a substantial risk of death), 2) brings a weapon to school, or 3) possesses, uses, sells, or solicits illegal drugs. If a school is considering this step, contact the Director of Student Services and the parent/guardian immediately. Even in an alternative setting (or during an expulsion), our district must continue to provide educational services to ensure that a student with a disability is participating in the general education curriculum and progressing on IEP goals.

8. Professional Development

Our district provides professional development aimed at equipping our teachers and staff with the necessary training to effectively carry out these discipline responses, including restorative practices. Our district has a professional development plan to ensure that all staff members have the tools, skills and support that they need to implement our discipline policy. We annually review and revise our district's professional development plan based on identified needs.

In particular, our district makes reasonable efforts to provide ongoing professional development to teachers, administrators, school board members, contracted district employees, and staff on topics such as adverse consequences of school exclusion and justice system involvement, effective classroom management strategies, culturally responsive discipline, implicit bias, bullying, and developmentally appropriate disciplinary methods that promote positive and healthy school climate. All teachers, classroom staff, and other staff potentially involved in situations leading to school discipline are regularly trained in areas such as positive behavior interventions, de-escalation techniques, and restorative practices.

9. Data Collection and Monitoring

We employ a systematically data review process to determine overall effectiveness of our multi-tiered system of behavioral supports and to inform our discipline practices and code of conduct revisions. Additionally, we review data to determine if and where disparities exist and to identify any overuse of exclusionary discipline and adjust our practices accordingly.

10. Definitions

Bullying:

- Any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:
 - 1. placing the student or students in reasonable fear of harm to the student's or students' person or property;
 - 2. causing a substantially detrimental effect on the student's or students' physical or mental health;
 - 3. substantially interfering with the student's or students' academic performance; or
 - 4. substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.
- Bullying is prohibited on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic.

Cyber-bullying:

- Bullying through the use of technology or any electronic communication, including
 without limitation any transfer of signs, signals, writing, images, sounds, data, or
 intelligence of any nature transmitted in whole or in part by a wire, radio,
 electromagnetic system, photoelectronic system, or photooptical system, including
 without limitation electronic mail, Internet communications, instant messages, or
 facsimile communications.
- Includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of bullying.
- Includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of bullying.

Expulsions:

- The student is removed from school for more than ten days and up to two calendar years.
- "Involuntary transfers" for more than 10 days to Alternative Learning Opportunities Programs (ALOPs) and Regional Safe Schools Programs (RSSPs) also impact a student's educational rights and students must receive the same due process protections as in expulsions.

Long-Term Suspensions:

• The student is removed from school for four to ten days.

Short-Term Suspensions:

• The student is removed from school for three days or less.

Appendix A

Student Behavior: Board Policy 7:190

When and Where Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

- 1. On, or within sight of, school grounds before, during, or after school hours or at any time:
- 2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
- 3. Traveling to or from school or a school activity, function, or event; or
- 4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

- 1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
- 2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
- 3. Using, possessing, distributing, purchasing, selling, or offering for sale:
 - a. Any illegal drug or controlled substance, or cannabis (including medical cannabis, marijuana, and hashish).
 - b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
 - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
 - d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions.

- The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited.
- e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
- f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
- g. Look-alike or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
- h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.
 - Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.
- 4. Using, possessing, distributing, purchasing, selling, or offering for sale:Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
- 5. Using or possessing an electronic paging device. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic communication device, or cellular phone. Unless otherwise banned under this policy or by the Building Principal, all electronic devices must be kept powered-off and out-of-sight during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP); (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.

- 6. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
- 7. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
- 8. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
- 9. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
- 10. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
- 11. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
- 12. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
- 13. Entering school property or a school facility without proper authorization.
- 14. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
- 15. Being absent without a recognized excuse; State law and School Board policy regarding truancy control will be used with chronic and habitual truants.
- 16. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
- 17. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
- 18. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
- 19. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual

- because of his or her duties or employment status or status as a student inside the school.
- 20. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
- 21. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non- exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

- 1. Notifying parent(s)/guardian(s).
- 2. Disciplinary conference.
- 3. Withholding of privileges.
- 4. Temporary removal from the classroom.
- 5. Return of property or restitution for lost, stolen, or damaged property.

- 6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
- 7. After-school study or Saturday study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
- 8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
- 9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
- 10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
- 11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended may also be restricted from being on school grounds and at school activities.
- 12. Expulsion from school and all school activities for a definite time period not to exceed 2 calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled may also be restricted from being on school grounds and at school activities.
- 13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in Article 13A or 13B of the School Code.
- 14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look- alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion.

Corporal punishment is prohibited. *Corporal punishment* is defined as slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property.

Weapons

A student who is determined to have brought one of the following objects to school, any school- sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

- 1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. § 921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430 ILCS 65/), or firearm as defined in Section 24-1 of the Criminal Code of 1961 (720 ILCS 5/24-1).
- 2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by- case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that they: (1) observes any person in possession of a firearm on or around school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member. Upon receiving such a report, the Building Principal or designee shall immediately notify the local law enforcement agency, State Police, and any involved student's parent/guardian. "School grounds" includes modes of

transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in- school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other certificated [licensed] educational employees, and other persons providing a related service for or with respect to a student, may use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to ten consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of ten school days for safety reasons.

Student Handbook

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment.

Appendix B

Search and Seizure: Board Policy 7:140

In order to maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. "School authorities" includes school liaison police officers.

School Property and Equipment as well as Personal Effects Left There by Students
School authorities may inspect and search school property and equipment owned or
controlled by the school (such as, lockers, desks, and parking lots), as well as personal
effects left there by a student, without notice to or the consent of the student. Students have
no reasonable expectation of privacy in these places or areas or in their personal effects left
there.

The Superintendent may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs.

Students

School authorities may search a student and/or the student's personal effects in the student's possession (such as, purses, wallets, knapsacks, book bags, lunch boxes, etc.) when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law or the District's student conduct rules. The search itself must be conducted in a manner that is reasonably related to its objective and not excessively intrusive in light of the student's age and sex, and the nature of the infraction.

When feasible, the search should be conducted as follows:

- 1. Outside the view of others, including students,
- 2. In the presence of a school administrator or adult witness, and
- 3. By a certificated employee or liaison police officer of the same sex as the student. Immediately following a search, a written report shall be made by the school authority who conducted the search, and given to the Superintendent.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the District's policies or rules, such evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, such evidence may be transferred to law enforcement authorities.

Notification Regarding Student Accounts or Profiles on Social Networking Websites

1. School officials may not request or require a student or his or her parent/guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website.

2. School officials may conduct an investigation or require a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, the student may be required to share the content that is reported in order to allow school officials to make a factual determination.

Appendix C

Prevention of and Response to Bullying, Intimidation, and Harassment: Board Policy 7:180

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, national origin, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

- 1. During any school-sponsored education program or activity.
- 2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
- 3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
- 4. Through the transmission of information from a computer that is accessed at a nonschool- related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any nonschool-related activity, function, or program.

Definitions from Section 27-23.7 of the School Code (105 ILCS 5/27-23.7)

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

- 1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
- 2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
- 3. Substantially interfering with the student's or students' academic performance; or

4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. Cyberbullying includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of bullying. Cyberbullying also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of bullying.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, and (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school guidance counselors, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below; each numbered requirement, 1-12, corresponds with the same number in the list of required policy components in 105 ILCS 5/27-23.7(b) 1-12.

- 1. The District uses the definition of *bullying* as provided in this policy.
- 2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based

- views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
- 3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted.

Nondiscrimination Coordinator: Reference Policy 2:260 Complaint Managers: Reference Policy 2:260

- 4. Consistent with federal and State laws and rules governing student privacy rights, the Superintendent or designee shall promptly inform the parent(s)/guardian(s) of every student involved in an alleged incident of bullying and discuss, as appropriate, the availability of social work services, counseling, school psychological services, other interventions, and restorative measures.
- 5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:
 - a. Making all reasonable efforts to complete the investigation within 10 school days after the date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.
 - b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.
 - c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.
 - d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.
 - The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.
- 6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.

- 7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. A student's act of reprisal or retaliation will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.
- 8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, knowingly making a false accusation or providing knowingly false information will be treated as *bullying* for purposes of determining any consequences or other appropriate remedial actions.
- The District's bullying prevention and response plan must be based on the engagement of a range of school stakeholders, including students and parents/guardians.
- 10. The Superintendent or designee shall post this policy on the District's website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
- 11. The Superintendent or designee shall assist the Board with its evaluation and assessment of this policy's outcomes and effectiveness. This process shall include, without limitation:
 - a. The frequency of victimization;
 - b. Student, staff, and family observations of safety at a school;
 - c. Identification of areas of a school where bullying occurs;
 - d. The types of bullying utilized; and
 - e. Bystander intervention or participation.
- 12. The evaluation process may use relevant data and information that the District already collects for other purposes. The Superintendent or designee must post the information developed as a result of the policy evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students.
- 13. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
 - a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
 - b. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
 - c. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
 - d. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
 - e. 7:20, *Harassment of Students Prohibited*. This policy prohibits *any* person from harassing, intimidating, or bullying a student based on an identified

- actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
- f. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
- g. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
- h. 7:310, Restrictions on Publications; Elementary Schools. This policy prohibits students from and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

Teaching and Learning

To:

Dr. Mary Gorr

From:

Dr. Kristin Vonder Haar, Assistant Superintendent for Teaching and Learning

Sara Tyburski, Director of Student Services

Date:

January 20, 2022

Re:

Information-FY22 Extended School Year (ESY) and Summer Band and Orchestra

Executive Summary:

The Extended School Year (ESY) program serves our students receiving special education services who require continued instruction to receive a free appropriate public education, as required by the Individuals with Disabilities Education Act. The ESY 2022 program will be held at Lions Park School, Monday through Friday, beginning July 11 and ending July 29, 2022. A parent Meet and Greet opportunity is scheduled for Wednesday, July 6, 2022. Staffing plans for ESY are dependent on student needs, which are not finalized until spring IEP meetings are complete. A staffing plan will be developed in the future.

The Emergent Bilingual Extended School Year program serves our Emergent Bilingual Learners. Grant funding will be used to support an Emergent Bilingual (EB) summer program consisting of three classes serving students in grades K-8, beginning July 11 and ending July 29, 2022. A parent Meet and Greet opportunity is scheduled for Wednesday, July 6, 2022. The summer program will involve supporting EB learners who attend classes daily, Monday through Friday.

The Summer Band and Orchestra proposed schedule is June 20-June 30 at Lincoln Middle School. Kevin Acuna and Malina Prodan schedule students for morning sessions. Lynn Atkinson, the Lincoln Middle School Head Secretary oversees student registration and fee collection.

The district is also in the process of exploring Summer Bridge programming to support students who may require additional support in the area(s) of math and literacy. A Summer Bridge program would be funded through grants. The availability and the format of Summer Bridge programming is dependent upon staffing availability.

Background Information:

	ESY	EB	Band/Orchestra
Days	15 days of instruction	15 days of instruction	9 days of instruction
	1 meet and greet (4 hours)	1 meet and greet (4 hours)	
Grade	Early Learners (EC, kindergarten,	Early Learners (kindergarten and	Grades 6-8
Span	and grade 1)	grade 1)	
=	Elementary/Middle School	Elementary/Middle School Students	
	Students (entering grades 2-8)	(grades 2-8)	
Hours	Early Learners 8:45-11:15 a.m.	Early Learners 8:45-11:15 a.m.	9:00 a.m. to 12:30 p.m.
	Teachers 8:30 a.mnoon	Elementary/Middle School	Students scheduled into
	Elementary/Middle School	Students 8:00 a.mnoon	appropriate sections.
	Students 8:00 a.mnoon	All Teachers 7:30 a.m12:30 p.m.	
	Teachers 7:30 a.m12:30 p.m.		

	ESY	EB	Band/Orchestra
Staff	Administrator	3 Teachers	Kevin Acuna
	1 Nurse	2 Instructional Assistants	Malina Prodan
			Lynn Atkinson
	To be determined by IEPs:		
	Teachers		
	Speech Pathologist		
	Psychologist		
	Occupational Therapist		
	Instructional Assistants		
Transportation	Provided. Number of buses	Provided and grant funded.	Not available.
	and routes to be determined.		

ESY Recommendations:

No recommendation. This is an information item.



Board of Education

701 West Gregory Street, Mount Prospect, Illinois 60056-2296 P (847) 394-7300 / F (847) 394-7311 / www.d57.org

Call to Order and Roll Call

President Eileen Kowalczyk called the Regular Business Meeting of the Board of Education of December 16, 2021, to order at 7:03 p.m. Board members present: Corrin Bennett-Kill, Kevin Bull, Jennifer Ciok, Kimberly Fay, Jennifer Kobus, and Eileen Kowalczyk. Absent: Vicki Chung

Public Hearing on 2021 Tax Levy

President Kowalczyk opened the Public Hearing on the 2021 Tax Levy.

Mr. Jason Kaiz, Assistant Superintendent for Finance and Operations, briefly recapped the information presented at the November 18 Board meeting. The Levy is the amount of real estate taxes that a taxing body requests. The local tax revenue accounts for approximately 84 percent of operating revenue. He informed the Board that the total proposed levy increase over last year for the district's capped funds is 6.50% and the total recommended 2021 levy is \$28,065,00. The appropriate levy documents will be filed with Cook County on or before December 28. Mr. Kaiz stated that after the tax cap application, the final 2021 tax extension is projected to be lower than the levy request. As such, the district must submit documentation of fund reductions to coincide with the final extension. In the likely event that the 2021 levy must be reduced, he said it is recommended that 100% of the reduction be made from the Education Fund. He also said that the Cook County Clerk's Office is scheduled to levy at least \$338,000 on the district's behalf for prior year refunds per the new guidance.

President Kowalczyk asked if the Board had any questions. There was no discussion from the Board. President Kowalczyk then asked if there was anyone in the audience at Fairview who wished to address the Board regarding the Tax Levy A member of the audience discussed selling bonds. President Kowalczyk closed the hearing at 7:14 p.m. and said the levy would be voted on later in the meeting under New Business.

Public Hearing on eLearning

President Kowalczyk opened the Public Hearing on eLearning.

Dr. Kristin Vonder Haar, Assistant Superintendent for Teaching and Learning presented an eLearning plan to engage students in remote learning during emergency days or building closures. These days would consist of at least 5 hours of student engagement and may include a combination of live remote instruction and independent work. Prior to using eLearning days, the School Board must hold a public hearing and the eLearning plan must be verified by the regional office of education. All District families had the opportunity to share their preference for how emergency days will be handled in a survey that was sent on November 5, 2021. The results were 56.4% preferred eLearning days, and 43.6% preferred a traditional school closure (which would result in adding day(s) onto the school calendar). The recommendation from Administration is seeking approval to have the eLearning days for emergency school closures. Dr. Vonder Haar discussed the curriculum and special education and support systems. An eLearning committee was formed and has drafted plans and schedules for eLearning. This plan would be valid for 3 years.

President Kowalczyk asked if the Board had any questions. A Board member discussed the concerns of remote learning as compared to in-person learning. Superintendent Gorr reminded the Board this is for emergency

days as in inclement weather days. A Board member requested that language is added to the plan to define the meaning of "emergency" day. Dr. Gorr stated that specific language could be added to the eLearning plan. President Kowalczyk asked if there was anyone in the audience at Fairview who wished to address the Board regarding eLearning. A parent addressed the Board and discussed the negative effects of screen time and would like the specifics of eLearning to be outlined. The second audience member stated that she believed the district would save costs if buildings were closed for emergency days, and she asked how people would participate in eLearning if there was no power. President Kowalczyk closed the hearing at 7:56 p.m. and said the eLeaning plan would be voted on later in the meeting under New Business.

Communications

Board of Education

- *NSSEO*: No report was given
- <u>Education Foundation</u>: Member Ciok said she attended the December 1 meeting which was focused on the grant process and the next meeting for the Grant is February 1. The Gala could possibly be on April 9. Joe Sonnefelt attended the meeting and surprised everyone with a \$4,000 donation towards music grants.
- <u>PTO Reports:</u> Vice President Fay (Lincoln), Member Kobus (Westbrook), Member Bennett-Kill (Fairview), and Member Bull (Lions Park) reported on PTO meetings and events at the schools.
- <u>Board President Report:</u>

President Kowalczyk

o Toured all schools with Superintendent Gorr. It was a great experience recommending the Board to do the same.

Community Comments

President Kowalczyk said there were two times on the agenda for community comments. No one from the audience addressed the Board.

Staff Reports

• 2022-2023 Student Fees Presentation

Mr. Jason Kaiz, Assistant Superintendent for Finance and Operations, did a presentation on student fees that will be voted on at the January meeting. Mr. Kaiz shared that fees do account for approximately 4% of revenues to our district. He said the fees for the 2022-2023 school year would remain the same. He said curriculum and Kids' Corner fees have remained the same since 2011-12 and transportation fees since 2012-13. There has been an early registration discount in place since the 2009-10 school year and approximately 82%-85% of families take advantage of that discount. The transportation contract expenditure was \$819, 385. The transportation fees are \$375 for early registration and \$450 starting mid-June. The number of students attending Kids' Corner this year is back up to the numbers we had in 2019/20. Board discussion included the contract length of the transportation company is the second year of a 3 year contract and appreciates that the cost has not increased for families.

• FY21 Audit Presentation

Betsey Allen with Miller Cooper discussed the final audit. This audit will be filed by December 15 to the State Board of Education. The Board did not have any questions.

• Stimulus Funds (Esser)

Dr. Vonder Haar gave an overview of the District's federal funding through the Elementary and Secondary School Emergency Relief (ESSER) program. This funding is intended to help schools address the student impact of COVID-19, with allocations based on enrollment and free- and reduced lunch percentages. District 57's allocations are as follows:

• ESSER 1 (available through 9/30/21): \$100,310

- ESSER 2 (available through 9/30/23): \$338,163
- ESSER 3 (available through 9/30/24): \$816,918

Dr. Vonder Haar discussed the goals for these investments to have a long-term impact for District 57. Some examples are professional learning for staff, technology support such as online student subscriptions, social-emotional learning, space modification, and furniture to support social distancing, tutoring services to address learning loss, instructional materials, summer bridge program, and PPE. The District will continue to use student data to determine how to use this money to best meet student needs.

• <u>Superintendent's Report</u>

Dr. Gorr shared information on the second dose vaccination clinic held on December 13,
 2021, at Westbrook School. It was a success, but we do not have plans for another clinic in the future.

o First Read of 2022-23 School Calendar

The calendar shows 3 institute days at the beginning of the year which is new this year. The 3rd institute day will be the staff getting trained with the social-emotional learning curriculum. Negotiations will be coming into the future, and it is possible there may be a change to this calendar. Both unions have previewed it.

o Equity Audit Update

Dr. Gorr shared information about the equity firm, Systemic Educational Equity, Ivette Dubiel. The next step will be compiling a District Equity Leadership Team (DELT). Dr. Gorr shared we are looking at a minimum of 25 staff members. Potentially looking at summer months for meetings to not disrupt classrooms and having staff leaving classrooms.

Consent Agenda

President Kowalczyk said it was necessary to pull the minutes from the Consent Agenda because all members were not present at the December 2 meeting. Member Kobus reviewed the bills and said everything was in order. President Kowalczyk entertained a motion to approve the minutes. Vice President Fay, seconded by Member Bull, to approve the December 2, 2021, Open and Closed Session Minutes under Item 1 of the Consent Agenda. Roll call vote resulted as follows

Yes: Bennett-Kill, Bull, Ciok, Fay, Kowalczyk

No: None

Abstain: Kobus Motion carried.

President Kowalczyk entertained a motion and moved to approve the remaining items of the Consent Agenda. Seconded by Member Kobus, to approve the following items of the Consent Agenda

Item 2. Personnel Transactions

Approve the employment of the following ESP employee:

NamePositionLocationHire DateSalarySteven ReeseNetwork and Operations SpecialistAdmin12/6/21\$83,000/yr

Item 3. Financial Reports – November 2021

Item 4. Accounts Payable Bills Totaling \$444,494.00

Roll call vote resulted as follows

Yes: Bennett-Kill, Bull, Ciok, Fay, Kobus, Kowalczyk

No: None Motion carried.

Unfinished Business

None

Community Comments

President Kowalczyk said this was the second time for community comments. One audience member readdressed the Board about concerns with eLearning and the language that is written on the definition of emergency closings. Dr. Gorr explained that she would add the wording that the Board approves.

New Business

1. <u>Approve Resolution 211216 Authorizing Levy and Reduction of Certain Fund Levies for the 2020 Levy Year</u>

President Kowalczyk said Mr. Kaiz, Assistant Superintendent for Finance and Operations, presented information on the tax levy earlier in the meeting. She asked if the Board had any questions but there were none. She entertained a motion to approve the levy and Member Kobus motioned, seconded by Vice President Fay, to:

- 1) Approve the Certificate of Tax Levy for the 2021 Tax Levy
- 2) Approve the Truth in Taxation Certificate of Compliance; and
- 3) Approve Resolution 211216 Authorizing Reduction of Certain Fund Levies for the 2021 Levy Year.

Roll call vote resulted as follows

Yes: Bennett-Kill, Bull, Ciok, Kobus, Fay, Kowalczyk

No: None Motion carried.

2. Approve eLearning Plan

Roll call vote resulted as follows

Yes: Bennett-Kill, Bull, Ciok, Kobus, Fay, Kowalczyk

No: Bull Motion carried.

Board Discussion

No additional discussion was needed

Closed Session

President Kowalczyk said there was a need to go into closed session for security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students staff, the public, or public property. 5ILCS. Member Bull moved, seconded by Vice President Fay, to move into closed session.

Yes: Bennett-Kill, Bull, Ciok. Fay, Kobus, Kowalczyk

No: None

Absent: Chung Motion carried and the Board convened into closed session at 9:17 p.m.

Regular Session

Member Kobus made a motion, seconded by Member Bennett-Kill, to return to open session. All members present voted yes and the Board reconvened into open session at 10:04 p.m.

Adjournment

There being no further business to come before the Board, President Kowalczyk entertained a motion to adjourn the meeting. Member Ciok moved, seconded by Vice President Fay, to adjourn the meeting. Roll call vote resulted as follows

Yes:	Bennett-Kill, Bull, Ciok, Fay, Kobus, Kowalczyk						
No:	None	Motion carried and the meeting adjourned at 10:05 p.m.					
Robert	a Flack, Secretary	Eileen B. Kowalczyk, President					

Date of approval: January 20, 2022



Mount Prospect School District 57 Board of Education

PERSONNEL TRANSACTIONS <u>January 20, 2022</u>

POLICY REFERENCE 5:30

That the Board of Education approves the employment of the following ESP individual:

Name

Position

Location

Hire Date

Salary

Colleen Warner

Instructional Assistant

Lions Park (

01/10/22

\$16.42/hr

That the Board of Education accepts the resignation of the following ESP employees:

Name

Position

Location

Effective Date

Sylwia Engquist

Building Technology Assistant

Lions Park

12/27/21

Cristina Jimenez

Health Clerical Assistant

Lincoln

01/02/22

MOUNT PROSPECT SCHOOL DISTRICT 57

Monthly Financial Report January 2022

Fund Balance Report
Treasurer's Report
Revenue Report
Expenditure Report
Cash and Investment Summary
Payroll Ratification
Accounts Payable Ratification

Jason Kaiz
Assistant Superintendent
for Finance and Operations/CSBO

Nick Honcharuk Accounting Coordinator

Fund Balance Report December 2021

Board Funds

		Unaudited und Balance	YTD		YTD		YTD		Fund Balance
Fund	Description	7/1/2021	Revenues	E	penditures	Tr	ansfers	1	2/31/2021
10	Educational	\$ 5,499,850	11,976,824		9,969,475	\$	-	\$	7,507,199
20	Operations & Maintenance	4,807,280	2,227,460		1,065,237		S.		5,969,503
30	Debt Service	1,504,726	399,585		631,021		9=		1,273,290
40	Transportation	687,838	501,517		210,460				978,895
50	I.M.R.F.	115,115	122,465		166,038		()		71,542
51	Social Security	(17,610)	194,793		206,837		₩.		(29,654)
60	Capital Projects	(4,200,564)	(2) **		1,523,434		3.€		(5,724,000)
70	Working Cash	3,025,893	165,781		(10) *	*	© ≅		3,191,684
	Total	\$ 11,422,528	\$ 15,588,423	\$	13,772,492	\$		\$	13,238,459

Activity Fund

Account	Description	3alance 7/1/2021	YTD Revenues	YTD Expenditures	TD nsfers	В	ccount alance /31/2021
100	Education Foundation	\$ 2,510	18,536	21,046	\$ ₹#	\$	
300	Fairview Clearing	9,951	21,942	25,212	100	\$	6,682
400	Lincoln Clearing	18,662	9,166	7,240	-	\$	20,588
500	Lions Park Clearing	7,478	324	1,633		\$	6,170
600	Westbrook Clearing	17,665	1,126	10,655	Ē	\$	8,136
****	Covid-19 Fund Donations	3,128	5,686	4,605	-	\$	4,209
	Total	\$ 59,394	56,781	70,389		\$	45,786

Treasurer's Report

December 2021

Institution	Туре	Yield	∍ld		Value
BMO-Harris Bank	Collateral MMA	0.08%		\$	548,297
Fifth Third Bank (fka MB Financial)	Collateral MMA	0.05%		\$	1,042,193
PMA	Collateral SDA/FDIC MMA	0.02%		\$	9,606,551
IL Funds	LGIP	0.02%		\$	2,171,879
			Total:	\$	13,368,919

Monthly Interest Earned:



Revenue Report December 2021

V/- Of	budget	ramaining	
/0 U/	Duudel	remaining	

					/6 Of budge	t remaining
Source	Source Description	Budget	Activity	Balance	2022 YTD	2021 YTD
11XX	Property Taxes	\$ 27,121,812	\$ 12,725,050	\$ 14,396,762	53.1%	56.15%
1230	CPPR Taxes	512,000	413,734	98,266	19.2%	40.90%
13XX	Summer School Tuition	6,000	(e	6,000	100.0%	100.00%
1411	Transportation Fees	281,000	290,056	(9,056)	-3.2%	118.96%
1510	Interest Earnings	170,500	14,103	156,397	91.7%	44.92%
1611	Food Service Fees	200	(171)	371	185.5%	80.27%
1720	Activity Fees	95,100	86,382	8,718	9.2%	83.67%
1811	Instruction Fees	256,000	247,805	8,195	3.2%	0.45%
1910	Facility Rentals	H = 1		*	0.0%	0.00%
1920	Donations	100	Ψ.	100	100.0%	100.00%
1950	Refund of PY Expenditures	30,000	59,516	(29,516)	-98.4%	37.24%
1960	TIF Revenue	21,000	-	21,000	100.0%	-21.75%
1993	Kids' Corner & Circle of Friends	675,000	356,552	318,448	47.2%	90.71%
1999	Other Local Revenues	50,100	31,474	18,626	37.2%	66.12%
	Sub-Total Local	\$ 29,218,812	\$ 14,224,501	\$ 14,994,311	51.3%	56.83%
3001	Evidence Based Funding Formula (GSA)	2,000,000	933,350	1,066,650	53.3%	54.55%
31XX	Special Education	25,000	2	25,000	100.0%	89.46%
3305	Bilingual Education	15,000	=	15,000	100.0%	100.00%
3360	Food Service	400	82	318	79.6%	46.22%
35XX	Transportation	43,500	3,677	39,823	91.5%	56.72%
3780	Library Grant	1,978	302	1,676	84.7%	-4.72%
	Sub-Total State	\$ 2,085,878	\$ 937,410	\$ 1,148,468	55.1%	55.70%
42XX	Food Service	900	63,288	(62,388)	-6932.0%	98.55%
4300	Title I	114,496	14,290	100,206	87.5%	-19.10%
4500	ESSER II and III	1,155,081	82,060			
46XX	Special Education	601,874	183,789	418,085	69.5%	48.61%
4800	Stimulus Programs		31,176	1,123,905	97.3%	100.00%
4909	Title III	19,316	12,759	6,557	33.9%	100.00%
4932	Title II	43,540	4,245	39,295	90.3%	35.64%
49XX	Medicaid Matching	70,000	34,905	35,095	50.1%	62.24%
4999	Cares Act / Emergency relief fund				0.0%	0.00%
7,5	Sub-Total Federal	\$ 2,005,207	\$ 426,511	\$ 1,660,756	82.8%	50.01%
	Total	\$ 33,309,897	\$ 15,588,423	\$ 17,803,534	53.4%	56.54%

Expenditure Report December 2021

%	of	bud	aet	rem	aining

Function	Program Name	Budget	Activity		Balance	2022 YTD	2021 YTD
1000	Mentoring Stipend	\$ 21,548	\$12,374	\$	9,174	42.6%	-32.9%
11XX	Regular Programs	12,475,065	\$4,332,547	\$	8,142,518	65.3%	48.7%
1200	Special Education Programs	4,440,659	\$1,412,530	\$	3,028,129	68.2%	53.8%
1500	Interscholastic Programs	145,127	\$34,591	\$	110,536	76.2%	90.6%
1600	Summer School Programs	16,500	\$2,397	\$	14,103	85.5%	24.5%
1800	Bilingual Programs	333,795	\$125,846	\$	207,949	62.3%	52.6%
2110	Social Worker	448,825	\$148,448	\$	300,377	66.9%	51.1%
2130	Health Services	460,638	\$176,491	\$	284,147	61.7%	57.0%
2140	Psychological Services	247,454	\$84,071	\$	163,383	66.0%	51.3%
2150	Speech & Audiology Services	717,007	\$240,614	\$	476,393	66.4%	50.4%
2190	Other Support Services - Pupils	181,748	\$72,428	\$	109,320	60.1%	98.3%
2210	Improvement of Instruction Services	571,207	\$215,898	\$	355,309	62.2%	57.4%
2220	Educational Media Services	433,248	\$156,181	\$	277,067	64.0%	53.0%
2230	Assessment and Testing	45,000	\$43,098	\$	1,902	4.2%	13.6%
2310	Board of Education Services	187,450	\$83,949	\$	103,501	55.2%	65.8%
2320	Executive Administration Services	393,419	\$203,097	\$	190,322	48.4%	50.4%
2330	Special Area Administrative Services	237,437	\$127,157	\$	110,280	46.4%	40.8%
236X	Insurances	201,000	\$176,285	\$	24,715	12.3%	49.5%
2410	Office of Principal Services	1,710,797	\$918,649	\$	792,148	46.3%	49.1%
2510	Direction of Business Support Services	309,868	\$161,496	\$	148,372	47.9%	47.8%
2520	Fiscal Services	318,917	\$174,533	\$	144,384	45.3%	54.1%
2530	Construction Services	3,000,000	\$1,523,434	\$	1,476,566	49.2%	22.1%
2540	O&M of Plant Services	2,500,556	\$1,123,026	\$	1,377,530	55.1%	56.9%
2550	Pupil Transportation Services	757,800	\$210,460	\$	547,340	72.2%	83.8%
2560	Food Services	170,650	\$56,500	\$	114,150	66.9%	45.9%
2570	Internal Services	47,100	\$7,285	\$	39,815	84.5%	52.1%
2620	Research and Development	5,000	\$0	\$	5,000	100.0%	63.0%
2630	Information Services (Public Relations)	35,000	\$16,109	_	18,891	54.0%	49.5%
2640	Staff Services (Human Resources)	217,125	\$158,449	_	58,676	27.0%	30.3%
2660	Data Processing Services (Technology)	1,359,020	\$745,237		613,783	45.2%	31.8%
3000	Child Care Services	334,239	\$109,928	\$	224,311	67.1%	58.8%
4120	Payments for Special Education Programs	443,344	\$288,361		154,983	35.0%	51.3%
5XXX	Debt Services	789,600	\$631,020	\$	158,580	20.1%	19.2%
8190	Other Transfers	0	\$0		0.5	0.0%	0.00%
	Total	\$ 33,556,143	\$13,772,492	\$	19,783,651	59.0%	47.6%

Cash and Investment Summary December 2021

Board Accounts

Bank	Description		Ending Balance
Various	Investments per Treasurer's Report		\$ 13,368,919
Huntington Bank	Imprest Account		\$ 5,000
Illinois National	E-Pay Settlement Account		\$ 5,000
Huntington Bank	Board Account		\$ 929,555
Huntington Bank	Payroll Account		\$. ĕ
		Total	\$ 14,308,474

Activity Account

Bank	Description		End	ing Balance
Huntington Bank	Activity Account		\$	48,780
		Total	\$	48,780

Payroll Ratification December 2021

	Fund		,A	mounts
Salaries	Educational Operations & Maintenance		\$ \$	723,746 172,884
	12/10/2021	Salary	\$	896,630
Benefits	Educational		\$	38,917
	Operations & Maintenance		\$	6,376
	Municipal Retirement/Social Se	ecurity	\$	37,297
	12/10/2021	Benefits	\$	82,590
	12/10/2021	Total	\$	979,220
Salaries	Educational Operations & Maintenance		\$ \$	720,928 173,057
	12/17/2021	Salary	\$	893,985
Benefits	Educational		\$	46,135
	Operations & Maintenance		\$	6,376
	Municipal Retirement/Social Se	ecurity	\$	37,252
	12/17/2021	Benefits	\$	89,762
	12/17/2021	Total	\$	983,747
		Payroll Total	\$	1,962,967

Accounts Payable Ratification

December 2021

Fund		Amounts	
Educational	\$	322,811.75	
Operations & Maintenance	\$	90,911.23	
Debt Services	\$	-	
Transportation	\$	4,288.17	
Municipal Retirement/Social Security	\$		
Capital Projects	\$	24,979.77	
Working Cash	\$	2	
Tort	\$	¥	
Activity Account	\$	1,503.08	
Fire Prevention & Safety	\$	<u> </u>	
Accounts Payable Total	\$	444,494.00	
	-		

MOUNT PROSPECT SCHOOL DISTRICT 57

Accounts Payable Bills January 20, 2022

In accordance with Board Policy 4:50 Operational Services—Payment Procedures, this order authorizes administration to pay the following accounts payable bills totaling \$447,366.49 as approved at the Board of Education meeting held on the date referenced above.

Reviewed by:	
-	Board of Education Member
Approved by:	D. 1 CE 1 4i - n Dun-i dona
	Board of Education President
Attested by:	
1200200	Board of Education Secretary

01/10/2 PAGE:

CHECK	CHECK		INVOICE	ACCOUNT LEVEL	
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	TRUDOMA
555235	01/20/2022	AGIREPAIR, INC.	1611047	ESSER III - SUPPLIES	7,840.00
555236	01/20/2022	ALARM DETECTION SYST	99552-1053	O&M-SECURITY SERVICES	7,200.00
555236	01/20/2022	ALARM DETECTION SYST	SI-562352	O&M-SECURITY SERVICES	234.00
555236	01/20/2022	ALARM DETECTION SYST	SI-563181	O&M-SECURITY SERVICES	10.50
555237	01/20/2022	APPLEWOOD CENTERS, I	R001856	SP ED-PRIVATE TUITION	5,301.76
555238	01/20/2022	ARLINGTON POWER EQUI	102089	O&M-EQUIPMENT REPAIR	262.97
555238	01/20/2022	ARLINGTON POWER EQUI	103114	O&M-EQUIPMENT REPAIR	336.07
555239	01/20/2022	AURORA EDUCATIONAL T	MP-00246	TECH-DISTRICT LICENSES	768.00
555240	01/20/2022	BALLARD & TIGHE INC	0165362-IN	ESSER III - SUPPLIES	864.60
555241	01/20/2022	BRUNNING, KELLY	010622	HEALTH-DUES & FEES FV	100.00
555242	01/20/2022	CAPTUREPOINT	SI-83746	KIDS CORNER-PURCH SERVICES	6,245.00
555243	01/20/2022	CDW-G	P846228	ESSER III - SUPPLIES	5,019.00
555244	01/20/2022	CHICAGO DISTRIBUTION	11074869	LRC-SUPPLIES LN	79.02
555244	01/20/2022	CHICAGO DISTRIBUTION	11074864	LRC-SUPPLIES LN	205.82
555244	01/20/2022	CHICAGO DISTRIBUTION	B011084804	LRC-SUPPLIES LN	77.21
555244	01/20/2022	CHICAGO DISTRIBUTION	11069158	LRC-SUPPLIES LN	275.22
555245	01/20/2022	CONSTELLATION NEW EN	3361157-LP	O&M-NATURAL GAS LP	1,448.91
555245	01/20/2022	CONSTELLATION NEW EN	3361157-FV	O&M-NATURAL GAS FV	1,582.98
555245	01/20/2022	CONSTELLATION NEW EN	3361157-LN	O&M-NATURAL GAS LN	1,282.46
555245	01/20/2022	CONSTELLATION NEW EN	3361157-LN	O&M-NATURAL GAS LN	149,42
555245	01/20/2022	CONSTELLATION NEW EN	3361157-LN	O&M-NATURAL GAS MNT	1,340.16
555245	01/20/2022	CONSTELLATION NEW EN	3361157-AD	O&M-NATURAL GAS ADM	303,80
555245	01/20/2022	CONSTELLATION NEW EN	3361157-WB	O&M-NATURAL GAS WB	761.98
555246	01/20/2022	DAILY HERALD - PADDO	010622	INTL SVCS-CONTRACT SRVCS	173.60
555247	01/20/2022	DELTA EDUCATION	2025018164	REG-SUPPLIES C&I	1,541.00
555247	01/20/2022	DELTA EDUCATION	3025001895	REG-SUPPLIES C&I	1,883.02
555248	01/20/2022	DEMCO INC	7050547	LRC-SUPPLIES WB	324.51
555249	01/20/2022	FOLLETT SCHOOL SOLUT	327266	LRC-SUPPLIES LN	1,688.58
555250	01/20/2022	GARAVENTA USA INC	51818	O&M-ELEVATOR/LIFT SERVICES	530.00
555251	01/20/2022	GARVEY'S OFFICE PROD	PINV217575	O&M-BUILDING SUPPLIES	492.22
555251	01/20/2022	GARVEY'S OFFICE PROD	PINV217484	O&M-BUILDING SUPPLIES	109.35
555251	01/20/2022	GARVEY'S OFFICE PROD	PINV217904	PPE	13.90
555252	01/20/2022	GENERAL MECHANICAL	SI2145917	O&M-HVAC CONTRACTED SERVICES	1,377.36
555252	01/20/2022	GENERAL MECHANICAL	SI2145302	O&M-HVAC CONTRACTED SERVICES	2,682.20
555253	01/20/2022	HAND2MIND	60376972	ESSER III - SUPPLIES	178.47
555254	01/20/2022	HEARTLAND BUSINESS S	483656-H	TECH-DISTRICT LICENSES	179.13
555254	01/20/2022	HEARTLAND BUSINESS S	487084-H	TECH-CONTRACTED SERVICES	1,147.06
555255	01/20/2022	HEINEMANN	7393908	ESSER III - SUPPLIES	379.50
555256	01/20/2022	ILLINOIS STATE UNIVE	52602	C&I-PROFESSIONAL DEVELOPMENT	228.00
555256	01/20/2022	ILLINOIS STATE UNIVE	52572	C&I-PROFESSIONAL DEVELOPMENT	268.00
555257	01/20/2022	ILLINOIS DEPT OF INN	T2211473	TECH-CONTRACTED SERVICES	25.00
555258	01/20/2022	INTEGRATED SYSTEMS C	0720568	FISCAL SVCS-CONTRACTED SVCS	630.00
555258	01/20/2022	INTEGRATED SYSTEMS C	0721233	FISCAL SVCS-CONTRACTED SVCS	630.00
555259	01/20/2022	INTRADO LIFE & SAFET	6056374	TECH-DISTRICT LICENSES	300.00
555260	01/20/2022	JOHNSON CONTROLS	36747575	O&M-FIRE PROTECTION SERVICES	261.23
555260	01/20/2022	JOHNSON CONTROLS	36747573	O&M-FIRE PROTECTION SERVICES	261.23
555260	01/20/2022	JOHNSON CONTROLS	36747574	O&M-FIRE PROTECTION SERVICES	261.23
555260	01/20/2022	JOHNSON CONTROLS	36747576	O&M-FIRE PROTECTION SERVICES	261.23
555260	01/20/2022	JOHNSON CONTROLS	36747617	O&M-FIRE PROTECTION SERVICES	261.23
555261	01/20/2022	JOHNSON CONTROLS FIR	88397368	O&M-FIRE PROTECTION SERVICES	922.16
555262	01/20/2022	JOURNAL & TOPICS NEW	187100	FISCAL SVCS-CONTRACTED SVCS	1,000.00
			187002	FISCAL SVCS-CONTRACTED SVCS	285.00
555263	01/20/2022	JW PEPPER MUSIC (ONL	363805078	REG-SUPPLIES LP	151.89
555264	01/20/2022	LAMBERT, ALISON	010622	SP ED-CONTRACT SVRCS	800.00
555265	01/20/2022	LANGUAGE LINE SERVIC	10401334	BILINGUAL-CONTRACT SVRCS	377.71
555265	01/20/2022	LANGUAGE LINE SERVIC	10421266	BILINGUAL-CONTRACT SVRCS	374.30

CHECK	CHECK		INVOICE	ACCOUNT LEVEL	
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	TOUDOMA
555266	01/20/2022	LEARNING A-Z	4748466	ESSER III - SUPPLIES	295.00
555267	01/20/2022	MACGILL & CO, WILLIA	IN0779560	HEALTH-SUPPLIES FV	179.08
555268	01/20/2022	MCGRAW-HILL SCHOOL E	1205773670	REG-SUPPLIES WB	186.06
555268	01/20/2022	MCGRAW-HILL SCHOOL E	1180912020	REG-SUPPLIES WB	517.58
555268	01/20/2022	MCGRAW-HILL SCHOOL E	1205768530	REG-SUPPLIES WB	-159.39
555269	01/20/2022	NCS PEARSON, INC	16567437	SP ED-SUPPLIES	117.00
555270	01/20/2022	NELCO	7652662	FISCAL SVCS-SUPPLIES	310.00
555271	01/20/2022	NEXTERA ENERGY (FKA	5081752570	O&M-ELECTRIC LP	4,972.44
555271	01/20/2022	NEXTERA ENERGY (FKA	5081752570	O&M-ELECTRIC ADM/FV	8,208.84
555271	01/20/2022	NEXTERA ENERGY (FKA	5081752570	O&M-ELECTRIC LN	6,488.42
555271	01/20/2022	NEXTERA ENERGY (FKA	5081752570	O&M-ELECTRIC WB	5,090.68
555272	01/20/2022	NICHOLAS & ASSOCIATE	6532	CAPITAL IMPROVEMENTS - PAY APP	435.39
555272	01/20/2022	NICHOLAS & ASSOCIATE	010722	CAPITAL IMPROVEMENTS - PAY APP	36,731.00
5552 7 3	01/20/2022	NORTHWEST ELECTRICAL	17522575	O&M-BUILDING SUPPLIES	28.00
555274	01/20/2022	NORTHWEST COMMUNITY	N-57-40	SP ED-HOME/HOSPITAL TUTORS	215.00
555275	01/20/2022	NSSEO	8421	TRANS-SP ED OUT-OF-DIST ROUTES	1,110.00
	01/20/2022		8413	NSSEO-TECH ASST to DISTRICT	23,262.88
555275	01/20/2022	NSSEO	8441	TRANS-SP ED OUT-OF-DIST ROUTES	1,543.99
		PEERLESS NETWORK, IN		TECH-DATA LINES	6,947.30
555277	01/20/2022	PERMA-BOUND		LRC-SUPPLIES LN	652.55
		PERMA-BOUND		LRC-SUPPLIES LN	114.75
		PERMA-BOUND		LRC-SUPPLIES LN	649.43
		PERMA-BOUND		LRC-SUPPLIES LN	210.07
		PIONEER VALLEY BOOKS		ESSER III - SUPPLIES	10,057.50
		PRECISION CONTROL SY		O&M-HVAC MAINTENANCE CONTRACTS	4,125.00
		QUEST FOOD		FOOD SVCS- FOOD PROCESSING	58,074.57
		REDWOOD LITERACY, LL			1,365.00
		REDWOOD LITERACY, LL			1,260.00
		ROJAS, GLORIA	2	SP ED-CONTRACT SVRCS	700.00
		SABATELLO TREE CARE		O&M-LANSDCAPING SERVICES	1,500.00
		SAVVAS LEARNING COMP			587.97
		SCHOLASTIC INC	34783767	ESSER III - SUPPLIES	4,937.64
		SCHOLASTIC INC	35427438	ESSER III - SUPPLIES O&M-INTERCOM/CLOCK SERVICES	4,937.70
		SOUND INCORPORATED	R176480	O&M-INTERCOM/CLOCK SERVICES	1,500.00 1,500.00
		SOUND INCORPORATED	R176478		546.00
		SOUND INCORPORATED SOUTH SIDE CONTROL S	R176468	O&M-INTERCOM/CLOCK SERVICES	722.28
					148.48
		SOUTH SIDE CONTROL S			1,240.80
		SOUTH SIDE CONTROL S SOUTH SIDE CONTROL S			148.48
		SUBURBAN SCHOOL COOP		LIAB/PROPERTY INSURANCE	15,965.00
	, ,	THE LIBRARY STORE	539333	REG-SUPPLIES LP	240.71
		THRIVE THERAPIES IL		SP ED-CONTRACT SVRCS	800.00
				SUP SVCS-CONTRACT SRVC LN GRAD	962,83
		UNITE PRIVATE NETWOR			6,495.00
		UNITE PRIVATE NETWOR			6,495.00
		VILLAGE OF MOUNT PRO			338.82
		VILLAGE OF MOUNT PRO			1,980.00
		WAREHOUSE DIRECT	5120008-0		80.00
		WAREHOUSE DIRECT		O&M-CLEANING SUPPLIES WB	47.20
		WAREHOUSE DIRECT	IN416561	O&M-EQUIPMENT REPAIR	367.85
		WAREHOUSE DIRECT		FISCAL SVCS-SUPPLIES	15.24
		WAREHOUSE DIRECT		O&M-CLEANING SUPPLIES FV	45.91
		WAREHOUSE DIRECT		O&M-CLEANING SUPPLIES WB	229.55
		WAREHOUSE DIRECT		O&M-BUILDING SUPPLIES	61.34
		WAREHOUSE DIRECT		O&M-BUILDING SUPPLIES	-23.47

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CHE	K CHECK		INVOICE	ACCOUNT LEVEL	
NUMBI	R DATE	VENDOR	NUMBER	DESCRIPTION	AMOUNT
55529	4 01/20/2022	WAREHOUSE DIRECT	5096848-0	PNPL SVCS-SUPPLIES LP	320.04
55529	5 01/20/2022	WARNER, JOCELYN	010622	C&I-DUES & FEES WB	50.00
55529	6 01/20/2022	WILSON LANGUAGE	1899335	REG-SUPPLIES LN	189.00
55529	7 01/20/2022	WINTERS, KATHY	010622	C&I-DUES & FEES WB	50.00
				Totals for checks	287.854.50

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FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	0.00	0.00	188,320.91	188,320.91
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	59,713.21	59,713.21
40	TRANSPORTATION FUND	0.00	0.00	2,653.99	2,653.99
60	CAPITAL PROJECTS FUND	0.00	0.00	37,166.39	37,166.39
*** F	und Summary Totals ***	0.00	0.00	287,854.50	287,854.50

****************** End of report ***************

PAGE:

CHECK	CHECK		INVOICE	ACCOUNT LEVEL	
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	AMOUNT
555298	01/20/2022	ACCO BRANDS USA LLC	4717957743	REG-CONTRACT SRVCS FV	472.00
555299	01/20/2022	CUTLER WORKWEAR	162286	O&M-UNIFORMS	129.55
555299	01/20/2022	CUTLER WORKWEAR	162041	O&M-UNIFORMS	136.75
555299	01/20/2022	CUTLER WORKWEAR	161825	O&M-UNIFORMS	122.35
555299	01/20/2022	CUTLER WORKWEAR	161714	O&M-UNIFORMS	143.95
555299	01/20/2022	CUTLER WORKWEAR	161645	O&M-UNIFORMS	129.55
555299	01/20/2022	CUTLER WORKWEAR	161578	O&M-UNIFORMS	143.95
555299	01/20/2022	CUTLER WORKWEAR	161415	O&M-UNIFORMS	133.15
555299	01/20/2022	CUTLER WORKWEAR	163027	O&M-UNIFORMS	143.95
555299	01/20/2022	CUTLER WORKWEAR	163071	O&M-UNIFORMS	121.45
555299	01/20/2022	CUTLER WORKWEAR	163264	O&M-UNIFORMS	157.45
555300	01/20/2022	REALLY GOOD STUFF	7837723	REG-SUPPLIES LP	212.03
555301	01/20/2022	WAREHOUSE DIRECT	5138261-0	O&M-CLEANING SUPPLIES LP	1,720.93
555301	01/20/2022	WAREHOUSE DIRECT	5098293-0	O&M-CLEANING SUPPLIES LN	26.70
555301	01/20/2022	WAREHOUSE DIRECT	C5096648-0	O&M-CLEANING SUPPLIES LN	-26.70
555301	01/20/2022	WAREHOUSE DIRECT	5046117-0	PPE	2,474.25
555301	01/20/2022	WAREHOUSE DIRECT	5097137-0	O&M-CLEANING SUPPLIES LN	22.32
555301	01/20/2022	WAREHOUSE DIRECT	C5097137-0	O&M-CLEANING SUPPLIES LN	-22.32
555301	01/20/2022	WAREHOUSE DIRECT	5118101-0	O&M-CLEANING SUPPLIES LN	49.64
555301	01/20/2022	WAREHOUSE DIRECT	5096648-1	O&M-CLEANING SUPPLIES LN	214.64
555301	01/20/2022	WAREHOUSE DIRECT	5096648-0	O&M-CLEANING SUPPLIES LN	2,593.59
555301	01/20/2022	WAREHOUSE DIRECT	5104770-0	INTL SVCS-SUPPLIES	55.10
555301	01/20/2022	WAREHOUSE DIRECT	C5104770-0	INTL SVCS-SUPPLIES	-27.55
555301	01/20/2022	WAREHOUSE DIRECT	5106401-0	INTL SVCS-SUPPLIES	27.55
				Totals for checks	9,154.28

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FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	0.00	0.00	739.13	739.13
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	8,415.15	8,415.15
*** F	und Summary Totals ***	0.00	0.00	9,154.28	9,154.28

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CHECK	CHECK		INVOICE	ACCOUNT LEVEL	
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	AMOUNT
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	SP ED-PROF DVLPMNT	200.00
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	SP ED-CONTRACT SVRCS	12.95
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	ESSER III - SUPPLIES	249.99
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	SP ED-CONTRACT SVRCS	12.95
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	SP ED-CONTRACT SVRCS	12.95
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	SP ED-CONTRACT SVRCS	12.95
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	SP ED-CONTRACT SVRCS	12.95
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	SP ED-SUPPLIES	17.90
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES LP	194.05
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES LP	30.36
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES LP	101.87
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES LP	37.32
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES LP	118.00
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES LP	83.53
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES WB	3.05
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	PNPL SVCS-IN DIST MEETINGS WB	10.82
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES WB	57.76
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	PNPL SVCS-IN DIST MEETINGS WB	31.99
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES WB	34.63
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	PNPL SVCS-IN DIST MEETINGS WB	20.69
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	PNPL SVCS-IN DIST MEETINGS WB	6.99
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES WB	87.96
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES WB	44.99
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES WB	103.66
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	REG-SUPPLIES WB	176.06
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	ESSER III - SUPPLIES	103.96
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	ESSER III - SUPPLIES	108.00
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	ESSER III - SUPPLIES	179.94
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	ESSER III - SUPPLIES	23.98
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	ESSER III - SUPPLIES	161,00
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	ESSER III - SUPPLIES	108.00
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	C&I-PROFESSIONAL DEVELOPMENT	-40.00
				C&I-PROFESSIONAL DEVELOPMENT	-40.00
				C&I-PROFESSIONAL DEVELOPMENT	-40.00
202100132	12/21/2021	BMO HARRIS COMMERCIA	0701535-21	C&I-PROFESSIONAL DEVELOPMENT	-40.00
		BMO HARRIS COMMERCIA			36,80
	, ,			C&I-PROFESSIONAL DEVELOPMENT	40.00
				C&I-PROFESSIONAL DEVELOPMENT	40.00
				C&I-PROFESSIONAL DEVELOPMENT	40.00
				C&I-PROFESSIONAL DEVELOPMENT	40.00
				C&I-PROFESSIONAL DEVELOPMENT	40.00
				C&I-PROFESSIONAL DEVELOPMENT	40.00
				C&I-PURCHASED SVCS TITLE II NP	57.90
	, ,			C&I-PROFESSIONAL DEVELOPMENT	40.00
		BMO HARRIS COMMERCIA			87.99
				O&M-BUILDING SUPPLIES	5.58
		BMO HARRIS COMMERCIA			7.80
		BMO HARRIS COMMERCIA			4.99
		BMO HARRIS COMMERCIA			75.68
				LN CLEARING ACCT-AP LIAB	9.48
				LN CLEARING ACCT-AP LIAB	22.98 73.42
				LN CLEARING ACCT-AP LIAB	73.42
		BMO HARRIS COMMERCIA			29.99
		BMO HARRIS COMMERCIA		PNPL SVCS-SUPPLIES LN PRG_SUPPLIES FV	64.44
					77.94
202100132	12/21/2021	BMO HARRIS COMMERCIA	0/01335-21	VEG. SOLENTES LA	11.94

2

INVOICE CHECK CHECK ACCOUNT LEVEL NUMBER DATE VENDOR NUMBER DESCRIPTION AMOUNT 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 FV CLEARING ACCT-AP LIAB 17.48 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 PNPL SVCS-IN DIST MEETINGS FV 79.95 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 PNPL SVCS-SUPPLIES FV 149.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES FV 71.33 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 PNPL SVCS-SUPPLIES FV 57.98 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES FV 5.97 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES FV 103.01 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 HR-SUPPLIES 121.21 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 BOE-PROF DVLPMNT 128,00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 SUPT-SUPPLIES 60.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 SUPT-SUPPLIES 38.44 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 SUPT-PROF DVLPMNT 76.79 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 HR-SUPPLIES 124 68 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 SUPT-PROF DVLPMNT 165.94 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 HR-SUPPLIES 16.99 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 HR-SUPPLIES 10.89 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 BOE-PROF DVLPMNT 304.84 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 SUPT-PROF DVLPMNT -15.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES LP 178.60 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES LP 26.99 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES LP 59.98 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES LP 34.98 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES LP 34.65 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES LN 31.96 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES LN 285.00 285.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES LN 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES LN 119 98 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-N/C EQUIPMENT LN 406.60 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 PNPL SVCS-DUES & FEES LN 378.25 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 PNPL SVCS-DUES & FEES LN 409.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES FV 188.67 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 HEALTH-SUPPLIES WB 181.72 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES WB 19.32 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES WB 3.99 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 SP ED-CONTRACT SVRCS 1,500.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 TECH-SUPPLIES 249.43 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 TECH-SUPPLIES 24.29 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 TECH-SUPPLIES 283.20 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 TECH-SUPPLIES 88.46 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 TECH-SUPPLIES 62.45 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 REG-SUPPLIES FV 249.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 ESSER III - SUPPLIES 269.94 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 PPE 99.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 PPE 99.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 PPE 99.00 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 ESSER III - SUPPLIES -71.98 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 ESSER III - SUPPLIES 791.82 202100132 12/21/2021 BMO HARRIS COMMERCIA 0701535-21 KC-SUPPLIES WB 228.49 Totals for 202100132 11,178.45

Totals for checks

11.178.45

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	0.00	0.00	10,752.51	10,752.51
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	302.58	302.58
99	STUDENT ACTIVITY FUND	123.36	0.00	0.00	123.36
*** F	und Summary Totals ***	123.36	0.00	11,055.09	11,178.45

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Board Check Register (Dates: 05/01/21 - 01/20/22)

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CHECK	CHECK		INVOICE	ACCOUNT LEVEL	
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	AMOUNT
555216	12/09/2021	DAILY HERALD - PADDO	120921	INTL SVCS-CONTRACT SRVCS	173.60
555217	12/09/2021	FIRST STUDENT INC.	11764294	TRANS-DAILY ROUTES	70,682.40
555217	12/09/2021	FIRST STUDENT INC.	11768128	TRANS-ATHLETIC TRIPS	384.00
555218	12/09/2021	KLAGES, DAN	120921	ISCHOLASTIC-ATHLETIC CONT SVRC	75.00
555219	12/09/2021	NATHAN, FRANK	120921	ISCHOLASTIC-ATHLETIC CONT SVRC	75.00
555220	12/09/2021	SERRANO, LEANNDRA	120921	FISCAL SVCS-CONTRACTED SVCS	800.00
555221	12/09/2021	WAYTULA, JOSEPH	120921	ISCHOLASTIC-ATHLETIC CONT SVRC	75.00
				Totals for checks	72,265.00

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FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	0.00	0.00	1,198.60	1,198.60
10	EDUCATIONAL TONE	0.00	0.00	2,230.00	-,-50.00
40	TRANSPORTATION FUND	0.00	0.00	71,066.40	71,066.40
*** F	und Summary Totals ***	0.00	0.00	72,265.00	72,265.00
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**************** End of report *************

Totals for checks

66,914.26

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CHECK	CHECK		INVOICE	ACCOUNT LEVEL	
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	AMOUNT
555224	01/05/2022	CITI CARDS	010522	INTL SVCS-SUPPLIES	78.95
555225	01/05/2022	CORCHIN, JON	010522	ISCHOLASTIC-ATHLETIC CONT SVRC	75.00
555226	01/05/2022	FIRST STUDENT INC.	11768600	TRANS-DAILY ROUTES	58,691.56
555226	01/05/2022	FIRST STUDENT INC.	11764086	TRANS-ATHLETIC TRIPS	158.90
555226	01/05/2022	FIRST STUDENT INC.	11764084	TRANS-ATHLETIC TRIPS	158.90
555226	01/05/2022	FIRST STUDENT INC.	11768169	TRANS-ATHLETIC TRIPS	158.90
555226	01/05/2022	FIRST STUDENT INC.	11768172	TRANS-ATHLETIC TRIPS	158.90
555226	01/05/2022	FIRST STUDENT INC.	11768173	TRANS-ATHLETIC TRIPS	158.90
555227	01/05/2022	KLAGES, DAN	010522	ISCHOLASTIC-ATHLETIC CONT SVRC	75.00
555228	01/05/2022	KLEIN, GERALD	010522	ISCHOLASTIC-ATHLETIC CONT SVRC	75.00
555229	01/05/2022	KUSTRA-QUINN, JENNY	010522	PR-CONTRACT SRVCS	3,623.00
555230	01/05/2022	MARTIN, MICHAEL	010522	ISCHOLASTIC-ATHLETIC CONT SVRC	75.00
555231	01/05/2022	RODGERS, JOSEPH	010522	ISCHOLASTIC-ATHLETIC CONT SVRC	75.00
555232	01/05/2022	ROJEK, JEFFREY	010522	ISCHOLASTIC-ATHLETIC CONT SVRC	75.00
555233	01/05/2022	SERRANO, LEANNDRA	010522	FISCAL SVCS-CONTRACTED SVCS	550.00
555234	01/05/2022	VILLAGE OF MOUNT PRO	010522-ADM	O&M-SEWER/WATER ADM	42.78
555234	01/05/2022	VILLAGE OF MOUNT PRO	010522-WB	O&M-SEWER/WATER WB	392.14
555234	01/05/2022	VILLAGE OF MOUNT PRO	010522-LN2	O&M-SEWER/WATER LN	523.87
555234	01/05/2022	VILLAGE OF MOUNT PRO	010522-LN1	O&M-SEWER/WATER LN	11.00
555234	01/05/2022	VILLAGE OF MOUNT PRO	010522-LN	O&M-SEWER/WATER LN	277.02
555234	01/05/2022	VILLAGE OF MOUNT PRO	010522-FV	O&M-SEWER/WATER FV	696.55
555234	01/05/2022	VILLAGE OF MOUNT PRO	010522-LP	O&M-SEWER/WATER LP	782.89

3frdtl01.p-4 Mount Prospect School District 57 10:21 AM 01/10/22 05.21.10.00.00-010089 Board Check Register (Dates: 05/01/21 - 01/20/22) PAGE: 2

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	0.00	0.00	4,701.95	4,701.95
20	OPERATIONS & MAINTENANCE FUND	0.00	0.00	2,726.25	2,726.25
40	TRANSPORTATION FUND	0.00	0.00	59,486.06	59,486.06
*** F	und Summary Totals ***	0.00	0.00	66,914.26	66,914.26

***************** End of report ***************



OFFICE OF THE SUPERINTENDENT

701 West Gregory Street - Mount Prospect, Illinois 60056 P (847) 394-7300 | F (847) 394-7311 | www.d57.org

January 20, 2022

BOARD RECOMMENDATION

On Recommendation by the Superintendent:

That the Board approve the 2022 – 2023 School Calendar

Background

See attached.



MOUNT PROSPECT SCHOOL DISTRICT 57 2022-2023 **School Calendar**

	ı			•
_		_	•	J

М	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

August

M	Т	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

September

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

October

M	Т	W	TH	F
3	4	5	6	7/
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

November

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

December

M	Т	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

AUGUST

Staff Institute Days (No Student Attendance) Au	gust 15,16,17
First Day of Classes Grades 1-8	August 18
Kindergarten Garden Walks	August 18-19
First Regular Day for Kindergarten	August 22
Early Childhood Garden Walks	August 23
First Regular Day for Early Childhood	August 25

SEPTEMBER

Labor Day Holiday/Buildings Closed	September 5
Non-Attendance Day/Buildings Closed	September 26

OCTOBER

Half-day Student Attendance (am)	October 7
Indigenous Peoples' Day/Buildings Closed	October 10
End of 1st Quarter (Lincoln)	
Staff Institute Day (No Student Attendance)	

NOVEMBER

End of 1st Trimester (Elementary Schools)	November 4
Election Day/Buildings Closed	
Thanksgiving Break	November 21-25
Classes Resume	November 28

DECEMBER

Winter Break	December 23-January 6

JANUARY

Classes Resume	January 9
End of 2 nd Quarter (Lincoln)	January 13
Martin Luther King, Jr. Holiday/Buildings Closed	

FEBRUARY

Half-day Student Attendance (am)	February 17
End of 2 nd Trimester (Elementary Schools)	February 17
Presidents' Day Observation/Buildings Closed	February 20

MARCH

Half-day Student Attendance (am)	March 10
End of 3 rd Quarter (Lincoln)	March 17
Spring Break	
Classes Resume	April 3

APRIL

Non-Attendance Day/Buildings ClosedA	pril 7
Half-day Student Attendance (am)Ap	ril 21

MAY

Half-day Student Attendance (am)	19
Last Day for Early ChildhoodMay	24
Memorial Day Holiday/Buildings Closed May	29

JUNE

Last Day for Students if No Emergency Days Used	June 1
Staff Institute Day	June 2
Last Day for Students if All Emergency Days Used	June 8
Last Day for Staff if All Emergency Days Used	June 9

Shaded dates indicate days when school is not in session for students

1st Quarter – 4	4 Days
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1st Trimester - 53 Days

2nd Quarter - 42 Days

2nd Trimester - 57 Days 3rd Trimester - 66 Days

3rd Quarter - 43 Days 4th Quarter - 47 Days

TOTAL INSTRUCTIONAL DAYS - 176

Board Approved Date:

January

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

February

M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

March

M	Т	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

April

M	Т	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

May

М	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

June

M	Т	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Mount Prospect School District 57

Office of the Assistant Superintendent for Finance and Operations

TO: Dr. Mary Gorr, Superintendent

FROM: Jason Kaiz, Assistant Superintendent for Finance and Operations/CSBO

DATE: January 20, 2022

RE: Student Fees for the 2022-2023 School Year

Policy 4:140 Waiver of Student Fees

EXECUTIVE SUMMARY:

Annually, the subject of a schedule for student fees for the upcoming school year is addressed by the Board with respect to the following categories: curriculum, supplies and other fees, transportation, extracurricular, lunch program, summer school, preschool, and child care. The need to receive timely approval of such a schedule is required to begin planning for the next school year's registration process.

BACKGROUND AND RATIONALE:

At the December 16, 2021 Meeting, the Board of Education discussed student fees. Attached is the proposed fee structure for the 2022-2023 school year. Such fees include:

- Curriculum Fees
- Supplies and Other Fees
- Transportation Fees
- Extracurricular Fees
- Lunch Program Fees
- Summer School Fees
- Preschool Fees
- Child Care Fees (Kids' Corner)

RECOMMENDED BOARD ACTION:

That the Board of Education approve the fees for the 2022-2023 school year.



Mount Prospect School District 57 Student Fees 2022-23 School Year

CURRICULUM Kindergarten Grades 1 to 5 Grades 6 to 8	By 6/21/22 \$95 \$115 \$125	6/22/22 and After \$120 \$140 \$150
SUPPLIES AND OTHER*		
Field Trip Admittance/Activity		ost
Recorder (3)		57
Band Practice Book (6-8)		10
Combination Padlock (6-8)		S5
Physical Education Uniform (6)		23
Yearbook (6-8)		25 43
Graduation (8)	\$	43
TRANSPORTATION	By 6/21/22	6/22/22 and After
Annual Fee	\$375	\$450
Payment Plan		
*available through Business Office		
Field Trip	C	ost
<i>EXTRACURRICULAR</i>		
Interscholastic Athletics (6-8)	\$1	140
Intramural Athletics and Clubs (1-8)		25
Performing Arts (3-8)	\$	60
LUNCH PROGRAM		
Tier A	\$4	.50
Tier B		5.50
Milk		0.50
Annual Milk Pass	\$8:	5.50
SUMMER SCHOOL		
Extended School Year (ESY)	No C	Charge
Band/Orchestra		50
PRESCHOOL		
Registration Fee		00
Circle of Friends Tuition	\$1,	930
CHILD CARE		
Registration Fee	\$	50
	Part Time	Full Time
Kids' Corner Program	2 or Less Days/Week	3 or More Days/Week
Before School/AM (K-1)	\$57	\$76
Before School/AM (2-5)	\$45	\$60
After School/PM (K-1)	\$53	\$70
After School/PM (2-5)	\$65	\$86

^{*} Other nominal fees may apply as a result of student participation in a program.

Mount Prospect School District 57 Office of the Assistant Superintendent for Finance and Operations

TO:

Dr. Mary Gorr, Superintendent

FROM:

Jason Kaiz, Assistant Superintendent for Finance and Operations/CSBO

DATE:

January 20, 2022

RE:

Summer 2022 Site Work and Building Improvements Bid Policy 4:150 Facility Management and Building Programs

EXECUTIVE SUMMARY:

Annually, the Board of Education has been addressing capital improvements through its Master Facility Plan. On December 8, 2021, the District construction manager, Nicholas & Associates, published a bid notice to perform the site work and building improvements with a scheduled bid opening on January 6, 2022. Dollars will be spent from the FY22 and FY23 budgets.

BACKGROUND AND RATIONALE:

The summer 2022 site work and building improvements are as follows and consist of the following bid packages: 1) General Trades, 2) Flooring, 3) Plumbing, 4) HVAC, and 5) Electrical

School

Construction Project

Bid Results are as follows. The lowest, responsible, responsive bidder is listed in **bold**:

Bid Package # 1 - General Trades		
Contractor	Base Bid	
Monarch	\$242,400.00	
RB construction	\$260,000.00	
D. Kersev	\$260,000.00	

Bid Package # 2 - Flooring				
Contractor	Base Bid			
Libertyville Tile	\$516,692.00			
Consolidated	\$392,125.00			
Tiles in Style	\$645,300.00			
Bid Package # 3 - Plumbing				
Contractor	Base Bid			
Jensens	\$154,900.00			
Bruckner	\$114,440.00			

\$177,400.00	
\$165,211.00	
\$173,500.00	
Base Bid	
\$183,900.00	
\$215,995.00	
\$238,000.00	
Base Bid	
\$277,900.00	
\$394,000.00	
\$322,893.00	
\$331,000.00	

RECOMMENDED BOARD ACTION:

That the Board of Education approve the following contractors to complete the summer 2022 site work and building improvements as bid:

•	Bid Package #1 General Trades:	Monarch	\$242,400.00
•	Bid Package #2 Flooring:	Consolidated	\$392,125.00
•	Bid Package #3 Plumbing:	Bruckner	\$114,440.00
•	Bid Package #4 HVAC:	Jensens	\$183,900.00
•	Bid Package #5 Electrical:	Prospect Electric	\$277,900.00

Total of 5 Bid Packages:

\$1,210,765.00